

**North Dakota State Board of Higher Education
Governance Committee**

February 21, 2020, Meeting Minutes

The State Board of Higher Education Governance Committee met on Friday, February 21, 2020, at 3:30 p.m. CT, via conference call, originating from the Capitol, 10th floor NDUSO Conference room, 600 E. Blvd. Ave., Bismarck, ND, 58505.

Chair Morton called the meeting to order at 3:30 p.m. CT.

Members Present:

Mr. Don Morton (Chair)
Mr. Nick Hacker
Ms. Jill Louters

Others Present:

Chancellor Hagerott
President Miller, WSC
Mr. DiLorenzo, UND
Ms. Karol Riedman, NDUS
Ms. Kristie Hetzler, NDUS
Ms. Tammy Dolan, NDUS
Ms. Lisa Johnson, NDUS
Dr. Kenneth Hellevang, CCF
Mr. Ryan Jockers, NDUS
Mr. Eric Olson, Asst. A.G. and General Counsel

1. **Agenda**

Louters moved, Hacker seconded, to approve the agenda.

Hacker, Louters, and Morton voted yes.

2. **Meeting Minutes**

Louters moved, Hacker seconded, to approve the following meeting minutes:

- a. [October 17, 2019](#)
- b. [Special November 12, 2019](#)
- c. [November 20, 2019](#)

Hacker, Louters, and Morton voted yes.

3. **Policy 101 Table of Contents**

4. **Policy 104 Distribution of Manual**

Ms. Karol Riedman explained the proposal to delete policies [101](#) and [104](#).

Hacker moved, Louters seconded, to recommend deletion of policies 101 and 104.

Hacker, Louters, and Morton voted yes.

5. **Policy 601.1 Presidential Searches**

Mr. Eric Olson reviewed proposed amendments to [policy 601.1](#).

Hacker moved, Louters seconded, to recommend approval of policy 601.1.

Louters, Hacker, and Morton voted yes.

6. **President Evaluation Study/Tiered Evaluations**

Chancellor Hagerott [proposed](#) a new Presidential evaluations process by tiers. This option proposes two types of evaluations, standard and comprehensive. The Standard review is abbreviated and only considers the most recent academic year, while the comprehensive review is extensive and examines progress over the previous three academic years. A president will either be assigned a standard review or comprehensive review in any given year, but not both. The timeline on page four displays how the process would extend into the next 6 years, starting in 2020- 2021, with 4-year presidents being evaluated in June of the review year and 2-year presidents being evaluated in December. Based on the committee discussion; the Chancellor will follow-up with the individual members to answer any questions/concerns and bring back to the March committee meeting.

Hacker moved, Louters seconded, to table the proposed presidential tiered evaluations until the March Governance Committee meeting.

Hacker, Louters, and Morton voted yes.

7. **Presidential Renewal Contract Discussion**

Chancellor Hagerott proposed a [presidential renewal contract](#) that was drafted by legal counsel that aligns better with the newly approved initial contract for Presidents.

Meeting adjourned at 4:15 p.m. CT.

Approved March 18, 2020.