

**North Dakota State Board of Higher Education
Academic and Student Affairs Committee**
June 24, 2020, Special Meeting Minutes

The State Board of Higher Education's Academic and Student Affairs Committee met Tuesday, June 24, 2020, at 3:30 p.m. CT. via conference call, originating from the 10th floor of the State Capitol, NDUS Conference Room, 600 E. Boulevard Ave., Bismarck, ND.

Chair Louters called the meeting to order at 3:30 p.m. CT.

SBHE Committee on Academic and Student Affairs members present:

Ms. Jill Louters (Chair)
Ms. Danita Bye

Campus Representatives: **BSC**-Dan Leingang, **DCB**-Larry Brooks, **LRSC**-President Darling, **MISU**-Laura Nelson, Kevin Harmen, **UND**-Debbie Storrs, Donna Smith

Others present: **NDUS**-Lisa Johnson, Terry Meyer, Nancy Green, Karol Riedman, Katie Fitzsimmons, **AG Office**-Eric Olson.

1. **Policy Waivers Approved 6-16-20 ASAC Meeting**
 - a. Policy 402.1 First-Year Applicants – Certificate, Diploma, and Associate Programs. Paragraphs 3. a. and b.
 - b. Policy 402.1.1 Standardized Test Scores. Paragraph 1.

Ms. Lisa Johnson explained there is only minor edits from previously approved waivers from the June 16th meeting, [listed in item 1](#).

Bye moved to approve policy waivers, item 1.

Bye and Louters voted yes.

2. **New SBHE Policy 520 – Title IX - Sexual Harassment.**

Mr. Eric Olson explained the request to accelerate the process of [policy 520](#) by waiving 1st read, approve 2nd read and final adoption, is because the campuses must implement policy by the federally mandated deadline of August 14, 2020.

The student association and student Board representatives expressed concerns on how campuses will implement their policies, procedures, and processes regarding the new regulations, they understand the need to move forward.

The committee discussed the following as some of the challenges:

- Timeframe required to implement
- How each campus will staff advisors, investigators, advisors, decision makers, etc.
- System support, training, and funding
- Grievance and appeal processes
- Required types of notifications

The committee also discussed how it could be a shared service, having consistency, and possible liabilities for each campus. Mr. Eric Olson stated the liability is with each campus, not the system. The Committee will continue discussions on how to proceed during the next full Board meeting.

Bye moved to recommend approval of 1st reading of new policy 520, Title IX Sexual Harassment, and the following policies changes to align with new policy 520, as presented;

- Policies (a – j):
- Policy 308.1 Officer and Employee Code of Conduct
- Policy 308.2 Required Reports of Violations; Reprisal or Retaliation Prohibited
- Policy 514 Due Process Requirements for Student Conduct That May Result in Suspension or Expulsion
- Policy 603.1 Harassment and Discrimination
- Policy 605.3 Nonrenewal, Termination or Dismissal of Faculty
- Policy 605.4 Hearings and Appeals
- Policy 608.2 NDUS Employees – Non-renewal and Dismissals
- HR 25 Job Discipline-Dismissal
- HR 27 Appeal Procedures
- HR 28 Grievance Procedures

Bye and Louters voted yes.

The meeting adjourned at 4:30 p.m. CT.

Approved September 15, 2020.