

North Dakota State Board of Higher Education
March 25, 2021, Meeting Minutes

The State Board of Higher Education will meet on Thursday, March 25, 2021, at 9:00 a.m. CT, via Teams live.

SBHE Members participating:

Mr. Nick Hacker, Chair	Dr. Casey Ryan (Vice Chair)
Ms. Erica Solberg	Ms. Kathleen Neset
Dr. Jill Louters	Mr. Tim Mihalick
Ms. Danita Bye	Dr. John Warford
Ms. Retha Mattern, Staff Adviser	Dr. Elizabeth Legerski, Faculty Adviser

Chancellor present: Dr. Mark Hagerott

Institution Representatives Present:

Dr. Brian Van Horn, President, MaSU
Dr. Steve Shirley, President, MiSU
Dr. John Miller, President, WSC
Dr. Jerry Migler, Dean, DCB
Dr. Doug Darling, President, LRSC
Dr. John Richman, President, NDSCS
Dr. Dean Bresciani, President, NDSU
Dr. Doug Jensen, President, BSC
Dr. Stephen Easton, President, DSU
Mr. Andy Armacost, President, UND
Dr. Alan LaFave, President, VCSU

NDUS Senior Staff Participating:

Mr. Tammy Dolan, NDUS
Ms. Lisa Johnson, NDUS
Mr. Darin King, NDUS
Ms. Terry Meyer, NDUS
Ms. Kristie Hetzler, NDUS
Ms. Jane Grinde, NDUS
Ms. Robin Putnam, NDUS
Mr. Jerry Rostad, NDUS

Others Participating:

Dr. Joshua Wynne
Mr. Eric Olson, AG Office

1. **Agenda**

Ryan moved, Bye seconded, to approve the agenda as presented.

Neset, Mihalick, Bye, Solberg, Louters, Warford, Ryan, and Hacker voted yes.

2. **COVID Update**

Dr. Joshua Wynne provided a status update on COVID-19, including information regarding COVID vaccination(s).

Board Consent (3- 5)

3. February 25, 2021, Meeting Minutes
SBHE Audit Committee – Ms. Kathleen Neset
4. [Updated Audit Plan](#)
5. [NDUS IA Executive Survey](#)

Neset moved, Mihalick seconded, to approve the consent agenda, items 3 – 5.

Neset, Mihalick, Bye, Solberg, Louters, Warford, Ryan, and Hacker voted yes.

6. 2021-2022 Proposed Room and Board Fees

Mr. David Krebsbach reviewed the proposed [room and fees for 2021-2022](#). The Board members discussed the movement approved by the Board in previous years that rolled student fees into the tuition rates, keeping the cost to students transparent, and how to allow flexibility to individual Presidents to manage the institutions. They agreed that student affordability remains a Board priority and they will continue in that direction, while relying the President's ability to manage the needs of institutions. Mr. Krebsbach state the student affordability report will be completed within the next couple weeks for the Board to review.

Ryan moved, Solberg seconded, to approve the 2021-2022 proposed room and board fees, as presented.

Neset, Mihalick, Bye, Solberg, Louters, Warford, Ryan, and Hacker voted yes.

7. Presidential Evaluation Process

Chancellor Hagerott provided an overview of the history for the presidential evaluation process over the past several years. SBHE Research and Governance (RGC) members provided input from their discussions at the committee level. The Board had a thorough discussion regarding the [presidential evaluation process](#) and the [attached documentation](#). Their discussion included, but was not limited to the following:

- Presidential evaluations are and will remain the responsibility of the Chancellor
- Board members will only be collecting data to provide to the Chancellor
- Assessment team membership
- Maintaining integrity in evaluation process
- Adding language to #5 of the attached document "at least one" Board member
- Broadens the scope and is a more robust process
- Maintaining equality and fairness
- Staying consistent from year to year/System office (VC of Strategy) maintains document
- Legal review of the document and continuation of policies 304.1 and 604.1
- Future SBHE members maintaining the scope and responsibility of presidential evaluations as the responsibility of the Chancellor/CEO

Ryan moved, Bye seconded, to approve the proposed presidential evaluation process, with added language "the assessment team will consist of at least one Board member".

Bye, Solberg, Neset, Mihalick, Louters, Warford, Ryan, and Hacker voted yes.

8. **SBARE Nomination**

Chancellor Hagerott announced the Ag Coalition nominated [Mrs. Sarah Lovas](#) for a four-year term, which would begin July 1, 2021.

Mihalick moved, Bye seconded, to approve the SBARE nomination as presented.

Mihalick, Louters, Warford, Ryan, Bye, Solberg, Neset, and Hacker voted yes.

9. **Honorary Degrees**

Ms. Lisa Johnson explained that the following individuals have been nominated to receive an honorary degree by campus:

Ryan moved, Warford seconded, to approved the proposed honorary degrees for Milton Rolle (MiSU), William G. Goetz (NDSU), and Marilyn Hagerty (UND).

Mihalick, Louters, Warford, Ryan, Bye, Solberg, Neset, and Hacker voted yes.

Ms. Lisa Johnson reviewed proposed amendments for 1st reading of the following policies:

10. **Policy 515 North Dakota Student Association**

[Policy 515](#), North Dakota Student Association, has been amended and is in accordance with state law. Legal counsel had multiple meetings and worked closely with the student associan on the draft amendments, as presented.

Ms. Johnson explained that the following 600 policy amendments were a shared responsibility between human resources, academic affairs, and sometimes have fiscal implications. All the policies have been reviewed by the associated councils, and before the Board as first readings.

11. **Policy 605.2 Standing Committee on Faculty Rights**

1st Reading, amend Policy [605.2](#) Standing Committee on Faculty Rights.

12. **Policy 605.3 Nonrenewal, Termination or Dismissal of Faculty**

1st Reading, amend Policy [605.3](#) Nonrenewal, Termination or Dismissal of Faculty.

13. **Policy 605.4 Hearings and Appeals**

1st Reading, amend Policy [605.4](#) Hearings and Appeals.

14. **Policy 605.5 Mediation**

1st Reading, amend Policy [605.5](#) Mediation.

15. **Policy 612 Faculty Grievances**

1st Reading, amend Policy [612](#) Faculty Grievances.

Solberg moved, Louters seconded, to approved policies 515, 605.2, 605.3, 605.4, 605.5, and 612, items 10 – 15, as first readings.

Warford, Mihalick, Louters, Ryan, Bye, Solberg, Neset, and Hacker voted yes.

16. **Policy 403.1, Academic Program Requests**

Ms. Lisa Johnson stated there were no additional amendments or input for 2nd reading of policy [403.1](#), academic program requests.

Louters moved, Warford seconded, to approve second reading and final adoption of policy 403.1.

Warford, Mihalick, Louters, Ryan, Bye, Solberg, Neset, and Hacker voted yes.

17. Policy 1901.3, Information Technology Project Management

Mr. Darin King stated there were no additional amendments or input 2nd reading of policy [1901.3](#), Information Technology Project Management.

Mihalick moved, Ryan seconded, to approve second reading and final adoption of policy 1901.3.

Louters, Warford, Mihalick, Ryan, Bye, Solberg, Neset, and Hacker voted yes.

18. SBHE Audit Committee Report

Provided by Ms. Kathleen Neset.

19. WSC Presidential Search Report

Provided by Ms. Kathleen Neset.

20. SBHE Research and Governance Committee Report

Provided by Dr. Casey Ryan.

- a. [Research Metrics](#)

21. SBHE Budget and Finance Committee Report

Provided by Mr. Tim Mihalick.

22. SBHE Academic and Student Affairs Committee Report

Provided by Dr. Jill Louters.

23. Legislative Update

Ms. Tammy Dolan provided a [legislative report](#).

Other Reports:

24. NDSA report provided Ms. Erica Solberg.

25. CCF provided by Dr. Elizabeth Legerski.

26. Staff Senate provided by Ms. Retha Mattern.

27. Public Comment – There was no public comment.

The meeting adjourned at 12:15 p.m. CT.

Approved April 29, 2021.