

**North Dakota State Board of Higher Education**  
May 25, 2022, SBHE Retreat

The State Board of Higher Education will hold their annual retreat on Wednesday, May 25<sup>th</sup> at 10:00 a.m. CT., at Bismarck State College, National Energy Center of Excellence building, 1200 Schafer Street, Bismarck, ND 58501. There will be no Board action taken.

In preparation for the retreat, six strategic topics were developed and subgroups were formed to address the topic. Each subgroup was led by a member of the State Board of Higher Education. Sub-group participants included campus presidents, NDUS vice chancellors, and other resources as required.

**AGENDA:**

**10:00 – 10:15 Opening Remarks** – SBHE Chair Casey Ryan and NDUS Chancellor Mark Hagerott

**10:15 – 11:00 Topic #1: Dynamic Enrollment Environment**

- SBHE member Dr. John Warford with opening remarks
- Lisa Johnson, NDUS Vice Chancellor, to provide overview and background information
- Janelle Kilgore, UND Vice Provost for Enrollment (remote), to provide summary of innovative practices in recruitment and retention
- BSC President Doug Jensen to discuss adaptations of a community college recruitment strategy
- Discussion – Re-engagement of non-traditional students
- Katie Fitzsimmons, NDUS Director of Student Affairs, to summarize behavioral health needs of the system
- Discussion
- Identify action items

**11:00 – 11:15 Break**

**11:15 – 12:00 Topic #2: Educational Pathways – Strategic Advantage**

- Dr. Jill Louters with opening remarks
- Interim NDSCS President Harvey Link to discuss support for past innovation
- Summary of current innovative initiatives (e.g. Dakota Digital Academy, ECOR, OER, and Math Pathway initiatives).
- Discussion
- Identify action items

**12:00 – 12:45 Lunch**

**12:45 – 1:30 Topic #3 Challenges in Talent Recruitment and Retention**

- SBHE member Jeffry Volk with opening remarks and starts slide deck
- BSC President Doug Jensen to discuss study on salary compression
- Ryan Jockers, NDUS Strategic Analytics Coordinator (remote), to discuss inflationary salary review
- Discussion
- Identify action items

**1:30 – 2:15 Topic #4: Changing Economic Funding Conditions**

- SBHE member Tim Mihalick with opening remarks
- Dr. David Flynn, UND College of Business and Public Administration, to discuss current [effects on inflation](#)
- Tim Mihalic to discuss the topic
- Discussion
- Identify action items

**2:15 – 2:30 Break**

**2:30 – 3:15    [Topic #5](#): Technical Transformation (energy economy) and Digitization of Society**

- SBHE member Danita Bye with opening remarks
- Darin King, NDUS Vice Chancellor, and Dr. Ryan Adams, Director of the School of Electrical Engineering and Computer Science at UND, to discuss the topic
- Discussion
- Identify action items

**3:15 – 3:45    [Topic #6](#): Legislative Relations and Policy Implications**

- Tammy Dolan, NDUS Legislative Specialist, will discuss the timeline from now through the end of the legislative session. She will also discuss her role in legislative support of the NDUS and all institutions
- David Krebsbach, NDUS Vice Chancellor, will provide an update from the interim higher education committee meetings
- SBHE member Nick Hacker and Peter Johnson, UND government relations, will discuss the importance of relationship building with legislators. Specifics include formal visits, social calls, invitations to campus, etc.
- LRSC President Doug Darling, DSU President Steve Easton, and MiSU President Steve Shirley offer advice and guidance – what works, etc.

**3:45 – 4:00    Open Dialogue and Closing Comments**

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**4:00 – 6:30 p.m. North Dakota State Board of Higher Education Social Notice**

The State Board of Higher Education members may attend a social on Wednesday, May 25<sup>th</sup>, from 4:00 – 6:30 p.m. CT. Bismarck State College, 4<sup>th</sup> floor of the National Energy Center of Excellence building, 1200 Schafer Street, Bismarck, ND 58501.