

**North Dakota State Board of Higher Education**

September 29, 2022, Meeting Minutes

The State Board of Higher Education met on Thursday, September 29, 2022, at 8:30 a.m. MT., at Dickinson State University, Ag Building, 400 State Avenue, room 104, Dickinson, ND, 58601.

SBHE Members participating:

Dr. Casey Ryan, Chair	Mr. Tim Mihalick (Vice Chair)
Dr. John Warford	Ms. Sadie Hanson
Mr. Nick Hacker	Ms. Danita Bye
Mr. Jeffry Volk	Mr. Kevin Black
Ms. Retha Mattern, Staff Adviser	Dr. Elizabeth Legerski, Faculty Adviser

Chancellor present: Dr. Mark Hagerott

Institution Representatives Present:

Dr. Brian Van Horn, President, MaSU  
Dr. Steve Shirley, President, MiSU  
Dr. Bernell Hirning, President, WSC  
Dr. Jerry Migler, Dean, DCB  
Dr. Doug Darling, President, LRSC  
Dr. Rod Flanigan, President, NDSCS  
Dr. Doug Jensen, President, BSC  
Mr. Steve Easton, J.D., President, DSU  
Mr. Rob Carolin, Chief of Staff, UND  
Mr. Andy Armacost, President, UND (intermittent upon availability)  
Dr. Alan LaFave, President, VCSU

NDUS Senior Staff Participating:

Ms. Lisa Johnson, NDUS  
Mr. Darin King, CTS  
Ms. Terry Meyer, NDUS  
Ms. Kristie Hetzler, NDUS  
Mr. Jerry Rostad, NDUS  
Mr. David Krebsbach, NDUS  
Ms. Dina Cashman, NDUS  
Mr. Dustin Walcker, NDUS

Others Participating:

Mr. Mark Jirik, NDSU  
Mr. Chris Pieske, AG's Office

1. **Agenda**

Mihalick moved, Bye seconded, to approve the agenda, as presented.

Bye, Hanson, Warford, Volk, Mihalick, Hacker, Black, and Ryan voted yes.

Welcome and opening comments by President Easton, Dickinson State University.

**Board Consent (2-6)**

2. June 30, 2022, Meeting Minutes

SBHE Budget and Finance Committee

3. UND request authorization to raise \$86.5 million to raze, renovate, and construct new facilities to [address deferred maintenance and to modernize College of Engineering & Mines \(CEM\)](#) buildings associated with UND's capital project request for its science, engineering and national security corridor.
4. [NCI \(Northern Crops Institute\) Budget Request item](#) - General funds \$3.9M.

SBHE Academic and Student Affairs Committee

5. [Tenure](#)

SBHE Research and Governance Committee

6. [SBHE Priorities Updated](#)

Warford moved, Black seconded, to approve the consent agenda items 2 – 6, as presented.

Warford, Volk, Bye, Hanson, Mihalick, Hacker, Black, and Ryan voted yes.

7. **Executive Session – Core Technology Service** (8:35 a.m. CT)

Bye moved, Warford seconded, to enter executive session to receive a Security briefing from Vice Chancellor Darin R. King and to address other matters related to NDUS cybersecurity and other security plans. The executive session shall be limited to voting board members, nonvoting advisors, the chancellor, invited NDUSOCTS staff, Presidents, and board counsel.

The legal authority for closing this portion of the meeting is N.D.C.C. 44-04-18.4(7) and 44-04-19.2(1).

Warford, Volk, Bye, Hanson, Mihalick, Hacker, Black, and Ryan voted yes.

All meeting participants were present during the executive session, including Mr. Dustin Anderson and Mr. Cole Bernhardt from Bismarck State College, working the technology portion of the meeting.

Executive session adjourned at 10:45 a.m. CT.

Reconvened in opening meeting at 10:55 a.m. CT.

8. **UND (UNDAAF) Lease Revenue Bond**

Warford moved, Bye seconded, to approve UND's request of the resolution authorizing University of North Dakota Alumni Association & Foundation (UNDAAF) to issue not more than \$30 million in lease [revenue bonds](#) on behalf of North Dakota University System (NDUS) to finance upgrades to EERC's primary electrical distribution system and the construction (replacement) of EERC's advanced materials processing facility. Further request approval of the construction project from the 68th North Dakota Legislative Assembly.

Note – The documentation linked to the minutes for item #8 - UND (UNDAAF) Lease Revenue Bond, has been updated from the agenda, to reflect the discussion at the September 29<sup>th</sup> meeting.

Warford, Volk, Bye, Hanson, Mihalick, Hacker, Black, and Ryan voted yes.

9. **Policy 1200.1 Consolidated IT Services**

Mr. Darin King reviewed the proposed amendments to [Policy 1200.1](#).

Warford moved, Bye seconded, to approve 1<sup>st</sup> reading, waive 2<sup>nd</sup> reading, and final adoption of Policy 1200.1.

Hanson, Mihalick, Warford, Volk, Bye, Hacker, Black, and Ryan voted yes.

Chair Ryan offered the institution Presidents an opportunity to provide suggestions where the Board's agendas/items and or approval process(s), could be improved, including clearing any barriers and/or elimination of unnecessary bureaucracy. The Presidents had no initial input; Chair Ryan stated the Presidents are welcome to contact him or other Board members with suggestions at any time.

10. [Chancellor's Goals](#)

Chancellor Hagerott gave a comprehensive overview of each of his goals. The Board members agreed with his proposed goals, they further discussed a few additional components that could be considered and/or incorporated in next year's goals.

- Mapping of goals to the six strategic plan outcomes listed on the [NDUS website](#).
- Metric associated with each goal
- More collaborative goals (aligned to Presidential goals)
- Continue to engage with stakeholders
- Continue to engage with students, faculty, and staff, by conducting ongoing campus visits
- Timing and disbursement of goals to all Board members for added input and beginning the process earlier, noting the difficulty due to the short turnaround following the SBHE annual May strategy planning session. The strategic planning session takes place in May, time is allowed for Board members to consider and/or amend at their June meeting, prior to final approval. That is the framework that several of the goals are derived from.

Member Volk stated that in addition to the goals, it would be beneficial to have information on each campus's strengths, weaknesses, threats, and opportunities. Other members recommended having measurables/metric built into the goals and aligned based on the SBHE Strategic Plan outcomes.

Member Hacker recommended the system continue to work on predictive analytics to identify student patterns/behaviors to figure out what services can be offered to assist with specific student needs and reduce barriers they may be facing. Board members agreed and further requested the Chancellor work with the Presidents to reduce procedures that effect student enrollment and access, such as the various holds on transcripts and other components holding students back from continuing forward with their higher education degree.

Warford moved, Bye seconded, to approve the Chancellor's goals

Hanson, Mihalick, Warford, Volk, Bye, Hacker, Black, and Ryan voted yes.

Member Volk requested to have a Board discussion about the process for Presidential evaluations/goals. Chair Ryan stated that is currently under the scope and duties of the

Governance Committee. The Governance Chair, Ms. Bye, can discuss further with member Volk and possibly invite member Volk to attend their next Governance meeting.

#### **SBHE Committee Reports/Updates/Discussion**

The following reports were provided to the SBHE:

11. SBHE Academic and Student Affairs Committee by Dr. John Warford.
12. SBHE Research and Governance Committee by Dr. Casey Ryan and Ms. Danita Bye.
  - EPSCoR MOU agreement Update by Chancellor Hagerott and President Cook.
13. SBHE Audit Committee by Mr. Nick Hacker.
14. SBHE Budget and Finance Committee by Mr. Tim Mihalick.
15. Joint Boards Update by Ms. Danita Bye and Mr. Kevin Black.

#### **35. Interim Legislative Higher Education Committee Meeting**

Chancellor Hagerott provided an update on the Interim Legislative Higher Education Committee Meeting.

#### **36. Census Data Update**

Dr. Jen Weber, Director of Institutional Data & Reporting/Institutional Research provided information on census data. The Board requested more information, if available, at their October meeting.

#### **37. Previously Tenured Administrator return to Faculty**

Chair Ryan said we have lots of new presidents and board members since the budget crisis and wanted to remind them of what the Board made clear and its intentions during that time. Chancellor Hagerott provided the history of the previous budget crisis as the system moves forward in planning for their current budget cycle. In previous years campus Presidents had to make tough decisions on vacating hundreds of positions/allotments and discontinuing low-enrollment programs, and there were several other areas that had to be cut on some campuses. The Chancellor briefed the House Appropriations Committees in January 2017 on how the system is addressing low enrollment programs, golden parachutes, and other types of elevated administrative salaries. At that time the Board did not put it in policy; however, their intentions were clear that if there were campus practices in which administrators go back to a faculty position that their salary be at a rate of a full professor, if that's what they were, and not at an elevated administrative salary. New presidents are asked that if they become aware of these types of contracts, that they need to be looked at and rolled back.

#### **Other Reports:**

38. NDSA by Ms. Sadie Hanson.
39. CCF by Dr. Lisa Montplaisir.
40. Staff Senate by Mr. Michael Linnell.
41. Public Comment – no public comment received.

The meeting adjourned at 12:35 p.m. MT.

Approved October 27, 2022.