

North Dakota State Board of Higher Education Post-Tenure Ad Hoc Committee Meeting Minutes

September 9, 2024

The State Board of Higher Education Post-Tenure Ad Hoc Committee met Monday, September 9, 2024, at 1:00 p.m. CT, via Teams.

Chair Ryan called the meeting to order at 1:00 p.m. CT.

Committee Members

- Dr. Casey Ryan, Committee Chair
- Mr. Tim Mihalick
- Dr. Lisa Montplaisir

Institutions

BSC President Doug Jensen, Dr. John Carroll, **DCB** Dean Carmen Simone, **LRSC** President Doug Darling, **MaSU** President Van Horn, **MiSU** President Steve Shirley, **NDSCS** President Rod Flanigan, **UND** Dr. Eric Link, **VCSU** President Alan LaFave, **WSC** President Bernell Hirling

System Office

NDUS Chancellor Mark Hagerott, VC Lisa Johnson, Dr. Billie Jo Lorus, Mr. Mark Gorenflo, Ms. Claire Gunwall, Ms. Katie Fitzsimmons, Mr. Chris Pieske, **Asst. Attorney General** Ms. Meredith Larson.

1. **Agenda**

And,

2. **July 25, 2024, Meeting Minutes**

Mihalick moved, Montplaisir seconded, to approve the agenda and the July 25, 2024, meeting minutes, as presented.

Montplaisir, Mihalick, and Ryan voted yes. Motion passed 3 – 0.

3. **Draft Committee Report**

[Clean Version](#)

- [Redline version](#)

Chair Ryan reviewed changes to the draft report, specifically changing the language on the amount of tenured faculty from "less than 50%" to "reasonable," based on feedback from CCF. The change to "reasonable" aims to provide flexibility and accommodate the differing needs of the eleven NDUS institutions. There was discussion regarding the definition/term "reasonable"; Chair Ryan and Dr. Montplaisir explained the revision process was taken with a collaborative approach and involved Chair Ryan and CCF representatives. Chair Ryan stated he is open to allowing additional time for a final review and/or further input from CCF at an October meeting.

A final report will go to the SBHE Research and Governance Committee for review and recommendation prior to the full Board for consideration. Dr. Montplaisir explained the request from CCF for additional time revolved around discussions regarding what Tenure means and the eligibility of tenure. The definition and eligibility piece are not in the current version of the report and will vary among NDUS institutions; CCF representatives wanted time to work with their faculty and Presidents to incorporate their input in the final report to the tenure review committee.

Chair Ryan and member Mihalick approved CCF's request for additional time; the committee will meet again in October.

The meeting adjourned at 1:20 p.m. CT.