



## CORE TECHNOLOGY SERVICES

**\*this position was re-advertised on 1/2/2019**

**Position Title:** Identity and Access Management Application Engineer

**Position #:** 00100366

**Salary:** Minimum starting annual salary \$55,000+ per year/full-time, exempt (from FLSA overtime), benefited position in the 3000 broadband

**Location:** Grand Forks, ND

**Closing Date:** Applications received by 5:00 p.m. on January 14, 2019 will be given first consideration. Screening for this position will begin on January 15, 2019. Open until filled.

**Description:** The Identity and Access Management Application Engineer will be responsible for the development of workflows, adapters, system configuration and administration, and other supporting development and configuration activities in support of the enterprise wide IAM solution. Related duties also include: assist in the selection and acquisition software to meet project goals; collaborate with IT staff and other campus IT departments to ensure the smooth implementation of goals; prepare status reports as appropriate; and perform related duties as assigned.

### Minimum Qualifications:

- Bachelor's degree in computer science, information systems, engineering or related field or equivalent education +experience in related field.
- Working knowledge of XML, SQL, PL/SQL and/or PowerShell
- Working knowledge of Active Directory and/or LDAP
- Complete understanding and experience with object-oriented design and methodology
- Highly process-oriented
- Possesses skills to oversee and troubleshoot systems on a daily basis
- Experience in relational database application development including proficiency with SQL
- Good written and oral English language skills with experience writing technical and user documentation
- Ability to work in a dynamic environment
- Ability to quickly adapt to changes in timelines and sequences
- Strong analytical/problem solving skills
- Strong interpersonal skills and demonstrated customer service skills
- Able to work off hours when required

### Preferred Qualifications:

- Five years related experience
- Familiarity with managed resources and their respective APIs (required for adapter development)
- Data analysis experience
- Familiarity with IAM systems, specifically NetIQ
- Previous higher education experience
- Familiarity with Oracle, MS SQL
- 1+ years of Network and System Architecture and Internet Technologies experience such as HTML, Java and JavaScript.

**To Apply:** Applicants should send a cover letter **specifically addressing the above qualifications**, a current resume, and the names and contact information (including telephone numbers and e-mail address) of three professional references, either electronically (preferred) to [jane.grinde@ndus.edu](mailto:jane.grinde@ndus.edu) or by mail to:

**NDUS  
Attention: Jane Grinde  
600 E Boulevard Ave, Dept 215  
Bismarck, ND 58505-0230**

by the closing date stated above. Applicants who are residents of North Dakota and eligible to claim veteran's preference must include Form DD214 with the application for employment; claims for disabled veteran's preference must include Form DD214 and a letter less than one year old from the Department of Veterans' Affairs indicating disability; claims for preference as the eligible spouse of a disabled or deceased veteran must include Form DD214, a marriage certificate and a letter less than one year old from the Department of Veterans' Affairs indicating disability, or the veteran's death certificate. Due to access to restricted information, the successful candidate will be required to complete a satisfactory criminal background check. **Applicants must be eligible to work in the U.S. and I-9 employment certification is required at time of hire.**

Persons who may need additional job information or may require accommodation or assistance with the application or interview process should contact Jane Grinde at (701) 328.4217, or e-mail [jane.grinde@ndus.edu](mailto:jane.grinde@ndus.edu). TTY Number 1-800-366-6888.

As employers, the State of North Dakota and political subdivisions prohibit smoking in all places of state and political subdivision employment in accordance with N.D.C.C. § 23-12-10.

Applications for public employment will be confidential unless deemed a finalist. Public entities including the State Board of Higher Education and NDUS institutions shall determine finalists for open positions consistent with N.D.C.C. Section §44-04-18.27. Applications for public employment of non-finalists and any records related to those applications which contain information that could reasonably be used to identify an applicant are confidential.

Equal Opportunity Employer: The State of North Dakota and this hiring agency do not discriminate on the basis of race, color, national origin, sex, genetics, religion, age, or disability in employment or the provision of services, and complies with the provisions of the North Dakota Human Rights Act.

THE NORTH DAKOTA UNIVERSITY SYSTEM was organized in 1990. It is made up of 11 public colleges and universities governed by the State Board of Higher Education. The NDUS is composed of two doctoral-granting institutions (NDSU and UND), two master's granting institutions (MISU and VCSU), two universities that offer baccalaureate degrees (DSU and MASU), and five campuses that offer associate and trade/technical degrees (BSC, LRSC, MISUB, NDSCS and WSC).

The GRAND FORKS community offers an environment with the great amenities offered in larger urban areas, and the safety and convenience of a small community. Greater Grand Forks is an impressively cosmopolitan city, boasting a regional population of roughly 98,000 spanning two states.

Some of the features that make the community a great place to live are diverse educational opportunities, safety and low crime rate, parks and theaters, and a cost of living considerably lower than that found in large cities. To learn more about the community's quality of life, visit [www.gfchamber.com](http://www.gfchamber.com)