North Dakota Council of College Faculties
IVN meeting
January 8, 2008 10:00 a.m.

Members Present: Shirley Wilson (BSC), LoAnn Nelson (LRSC), Mike Porter (MSU-B), Tom Barnhart (NDSU), Patti Heisler (MaSU), Ann Smith (NDSCS), Kevin Gyolai (NDSCS), Don Poochigian (UND), Ernst Pijning (MiSU), Harlene Hatterman-Valenti (NDSU), Neil Mueller (NDSU), Gilbert Kuipers (VCSU), Jim Crawford (VCSU), and Fernando Quijano (DSU).

Members absent: Lisa Borden-King (MiSU), James Wright (BSC), Jon Jackson (UND), and Leslie Bieber (WSC).

Guests: Mike Hillman

Minutes: Mike Porter moved approval of the minutes, Patti Heisler seconded. Minutes approved.

AAC Report: Mike Hillman reported that the AAC had mostly gone through and approved curricular changes at the last meeting and they planned to have the rescheduled January meeting on January 9th.

SBHE Report: Tom Barnhart reported that the SBHE meetings have mostly been focused on the hiring of new presidents. He commended them on their selections of candidates. A president has been hired at Dickinson and UND, VCSU, and LRSC will also be hiring new presidents.

Old Business:

Compensation Committee: The Compensation Committee Tom Barnhart, Patti Heisler, Jon Jackson and Shirley Wilson, will meet to develop issues for the compensation report with an emphasis on the executive summary. The deadlines communicated by Kathy McDonald were recommendations from CCF due by January 31, final changes due on February 27th, and the report ready for the legislature by March. It was suggested that faculty and staff be kept separate in the statistics.

Mike Hillman added information from a staff meeting on the need to include the proposal for increased retirement benefits for long-term employees. It was felt that combining faculty and staff in this proposal may be beneficial.

Discussion was also held on requesting federal funding for an endowed faculty position or requesting state funding for a year-by-year endowed faculty position from the state. Both instances would free up funds for increasing salaries.

New Business:
**Faculty Representation on the Round Table:** Marsha Krotseng, Vice President to the Chancellor for Strategic Planning, requested the CCF to submit about five names of faculty that the legislature could choose from when appointing positions on the Round Table. The CCF Faculty Representative to the SBHE, currently Tom Barnhart, is already a representative. It has not been decided how many faculty members will be appointed. It was suggested that it would be a good idea to include faculty from two-year, four-year, and research institutions in the faculty representation. Shirley Wilson was suggested and other names of prospective appointees can be sent to President, Shirley Wilson.

The Round Table positions are not clear as to terms or amount of time that will be required. Continuity was thought to be important in regard to terms. It is also anticipated that the Round Table will meet at least once each year and some additional communication will continue throughout the year.

Meeting adjourned at 10:30