North Dakota University System Staff Senate Meeting  
November 12, 2009 Meeting Minutes

The North Dakota University System Staff Senate met on November 12, 2009 via IVN.

**Colleges present:** Bismarck State College (BSC), Dakota College at Bottineau (DCB), Dickinson State University (DSU), Lake Region State College (LRSC), Mayville State University (MaSU), Minot State University (MiSU), North Dakota State College of Science (NDSCS), North Dakota State University (NDSU), the University of North Dakota (UND), Valley City State University (VCSU) and Williston State College (WSC).

NDUS Staff Senate President Janice Hoffarth called the meeting to order.

New senators introduced included Anne Rasmussen, LRSC; Aaron Berg, NDSCS; and Ron Radle, WSC.

Prayers were offered to the DSU on the loss of three of their students and NDSU on difficulties during a change in leadership.

**Campus updates:** At BSC, a Fulbright specialist, who is a principal at a women’s college, gave a presentation to their campus. UND is continuing with the U Shine awards; This award is presented monthly to a UND staff member who went out of their way to make UND a better place. UND’s Staff Senate is also organizing the Emerald and Ice Gala for February 6. Event proceeds fund scholarships for staff dependents.

Rita from BSC related that questions were raised on their campus about the broadbanding system and salary administration so their human resource person held two meetings on salary administration. Rita asked what was done on other campuses. MiSU reported that since the creation of a Compensation Task Force and open forums about salary administration, personnel know what factors are involved in salary administration.

**Old Business:**

The finalized versions of NDUS Staff Senate constitution and bylaws were approved with the requested changes.

The NDUS Staff Senate Web site is ready to go. It will include the membership list, the constitution and bylaws, contact list, minutes, upcoming meeting dates and a link to the 11 NDUS Staff Senates.

**New Business:**

It was discussed if NDUS Staff Senate should meet by Wimba instead of IVN, but there were concerns about reliability and access. It was decided that NDUS Staff Senate would continue to use IVN because some people do not have offices so they could use Wimba.

On Oct. 17, the North Dakota Public Employees Association Delegate Assembly passed the following resolution:

**SUBJECT: Staff representation on the State Board of Higher Education**
WHEREAS: The North Dakota Public Employees Association is composed of state employees, higher education employees, city employees and classified school employees.

WHEREAS: Students have a voting representative and faculty members have a nonvoting representative on the SBHE. The opportunity exists for student and faculty viewpoints to be voiced and heard.

WHEREAS: Under the concept of shared governance, higher education staff members’ viewpoints should also have the opportunity to be voiced and heard.

WHEREAS: The Staff Senates of the North Dakota University System campuses, in order to organize a representative body of college and university staff employees with a foundation of a spirit of cooperation; issues of mutual interest; and a desire to partner with the State Board of Higher Education, the North Dakota University System chancellor, administrators, faculty and students for the betterment of the NDUS, have established the North Dakota University System Staff Senate.

RESOLVED, that NDPEA supports the NDUS Staff Senate and its desire for staff representation to the SBHE.

ACTION: PASSED_X_ WITHDRAWN___ FAILED___

It was suggested the Council of College Faculty and North Dakota Student Association is informed of our desire for a non-voting seat on the SBHE.

At the February SBHE meeting, Janice will ask for NDUS Staff Senate to have a non-voting seat on the SBHE. Loren and Linda will work on a resolution.

Next meeting: Scheduled in February by IVN.