House Bills 1029, 1030, 1031

Discussion on if or how these House Bills may impact the University System.

*House Bill 1029*

Section 1. State employee service awards; Covers employee recognition and service award programs. Adopt rules and submit to the office of management and budget and legislative council’s administrative rules committee for approval.

Reporting requirement: individual’s name, amount paid and a statement of the public purpose or benefit of the expenditure.

Section 2. Employer-paid tuition; Covers employer-paid costs of training or educational courses

Establish and submit rules and policies to the Office of Management and Budget and to the Legislative Council’s Administrative Rules Committee.

Reporting requirement: individual’s name receiving, costs of training/educational courses, statement of public purpose or benefit of the expenditure.

Employee who leaves within 2 years of receiving tuition must repay tuition received on a pro-rata basis.
Section 3. Employer-paid professional organization membership and service club dues.

May pay employee membership dues for professional organizations and membership dues for service clubs when required to do business or if the membership is primarily for the benefit of the state.

Reporting requirement: individual’s name receiving, amount paid, statement of public purpose or benefit of the expenditure.

Pat and Laura will have a conversation with the Chancellor regarding strategy on House Bill No. 1029. After that, we will pass it by HRC and take a recommendation to the Cabinet and the Board.

**House Bill No. 1030.** State employee performance bonus program.

*Board’s position is that this does not apply to the University System.*

**House Bill No. 1031.** State employee recruitment and retention bonus program.

*Board’s position is that this House Bill does not apply to the University System.*