ND Council of College Faculties  
IVN Meeting  
February 14, 2006  
Minutes

Members present:  Tom Barnhart (NDSU), James Crawford (VCSU), Harlene Hatterman-Valenti (NDSU), Chris Keller (MiSU), Lisa Borden-King (MiSU), Leslie Kline (WSC), Dennis Miller (NDSCS), Doug Munske (UND), LoAnn Nelson (LRSC), John Pederson (MaSU), Tom Petros (UND), Fernando Quijano (DSU) Milan Christianson (NDSCS), Shirley Wilson (BSC),

Guest: Mike Hillman

Members absent: Ann Burnett (NDSU), Jon Jackson (UND), Gene Bender (MISU-BC) or alternate Brad Gangl (MISU-BC), Jim Wright (BSC)

The meeting was called to order at 10:00 a.m. by Chair, Chris Keller
The agenda was left as established
Approval of minutes of January 17, 2006 with corrections to the spelling of Craig Snell to Craig Schnell—Harlene Hatterman-Valenti made motion to approve and Tom Barnhart seconded the motion
Announcements: Chris Keller announced:

  - A presentation by Mike Hillman on ACT profile scores of incoming freshmen indicated that many students are unprepared for college according to the scores.
  - Another presentation from an ACT employee indicated that she felt that not enough students are taking challenging courses in high schools to prepare for college—such as multiple math and science courses.
  - Presentation from SAT employee also pointed out that students tend to take less challenging courses. They wanted to encourage students to take more advanced placement courses.
- The number one priority of the task force is to align students between high schools and universities. It was agreed that a recommendation would be developed for this by June.
- Some members of the task force leaned towards requiring more classes for graduation and others leaned toward more parental involvement in the choices rather than additional mandated courses for everyone
- The minutes of the P-16 Task Force meetings can be found on the NDUS web site.

AAC Report
1. Tom Petros reported he had not been able to attend the last AAC meeting but he did find out that the points of interest include the articulation agreement
that Philip Parnell is working on with Washington State. It seems that the word “guaranteed” is still a problem of concern to some institutions.

**SBHE Report**

John Pederson reported that the SBHE would meet in a conference call on January 19th. The following issues will be discussed:

1. Six new centers of excellence endorsement
2. Report on ConnectND
3. BSC’s request to offer a BAS degree—It is thought that the Chancellor will recommend that it be denied
4. Report on utility costs
5. Expected recommendation from Chancellor Potts to suspend the International Student Recruiting and Retention Program initiative

Some discussion was held on who is accountable for ConnectND mistakes—whether it is the individual institutions or the state government. A comment was also made that with the international student initiative question, we may take funds from the international student recruitment in order to put them into ConnectND and it would just enable the institutions to count the students they don’t have.

John Pederson clarified some of this discussion with the following information: “Up to $1.5 million in funds from the Initiative Fund that were going to go to the International Program may go to ConnectND. However those funds are anticipated to also go towards current expenses and not to pay for costs already incurred by our respective institutions. The report from the ConnectND committee had recommended that half of that money go to campuses to pay for increased fuel costs. The Chancellor and the Board did not follow that recommendation.”

**Old Business**

Arts and Humanities Summit: Ann Burnett e-mailed that they are currently working on a call for proposals which should be out by mid-April. She said they are still looking for someone to help look at art submissions. They keynote speaker is Dave Eggers, a writer and they have planned discipline group lunches on that Saturday. They have a heavy hors d’oeuvres reception at the Plains Art Museum on Friday night, then a dessert reception at NDSU-downtown. After that, people can choose between the opera or a drama showcase. One unique thing about the theme, Fusion, is that they encourage people from cross disciplines to join forces to talk about a particular theme.

**System-wide Faculty Grievance Adjudication:** Tom Petros presented a draft of the system wide grievance proposal that he has been working on. The main area to be included would be to develop an addition to the SBHE policies 605.3, .4, and .5 and Policy 612 that would create a final step beyond the individual college presidents in the event of a grievance. Discussion was held on whether it was a good idea or not to have the CCF president the recipient of the plea for an additional appeal. The two alternatives include a NDUS SCOFR committee or using a peer college SCOFR committee and
having their recommendation be sent to the chancellor. The appeal cannot be just that you
did not like the decision; it needs to be that policy was not followed. Tom will add some
specific timelines to the document and it was discussed that it could possibly be presented
to the SBHE at the joint meeting in April at Minot. It was discussed that it may be
necessary to create a separate policy or an amendment in the same document to deal with
a system-wide SCOFR committee. It would be best to write up a formal request of this
and have it endorsed by the individual faculty senates and then submitted to the SBHE.

New Business:
Compensation Task Force:
The compensation task force of Shirley Wilson, Tom Barnhart, John Pederson, and Chris
Keller said that the draft recommendation of the compensation report was approved. The
document was very similar to prior years. A extra piece of data, Exhibit G-4,
demonstrated faculty salary compression information. The CCF made three
recommendations for the report:
1. The state should provide for salary adjustments based on the predicted CPI
   index increase of 3.4% plus a catch up amount. Tom Barnhart made a
   motion that the compensation report recommended a 4% increase above
   inflation. Jim Crawford seconded the motion, motion carried with one
   opposed.
2. The state should fund 100% of the employee health insurance premiums
   and provide decent benefit programs
3. To reduce salary compression the state should increase contributions to
   TIAA CREF from 10% to 12 ½% for long time employees and increase
   the amount of employee contribution from 2% to 2 ½%

International Student Initiative
In response to the information that a recommendation is expected from Chancellor Potts
to suspend the International Student Recruiting and Retention Program initiative, there
was discussion and the following resolution and motion were made:

Chris Keller drafted a resolution that the “Council of College Faculties strongly
regrets the recently announced suspension of the International Student Recruiting and
Retention Program. We feel that this program is vital to any kind of bright future for
higher education in North Dakota. The decision to divert funds from this program to
other needs we view as short sighted and not at all in the best interest of the North Dakota
University System.” A motion was made to accept the above resolution with a friendly
amendment that said the CCF encourages the NDUS institutions to work together to
cooperate through existing programs to recruit international students. The motion for the
CCF resolution was seconded and carried with 8 for the motion and 2 against.

Meeting adjourned

Spring meetings:
January 17, 2006
February 14, 2006
March 21, 2006
April 11, 2006
May 9, 2006
Meeting was adjourned
Respectfully submitted,
LoAnn Nelson
CCF Secretary