ND Council of College Faculties
October 10, 2006
Minutes

**Members present:** John Pederson, Tom Barnhart, Lisa Borden-King, LoAnn Nelson, Don Pochigian, Ernst Pijning, James Crawford, Gene Bender, Curt Stofferahn, Shirley Wilson, Neil Mueller, Harlene Hatterman-Valenti, Milan Christiansen,

**Guests:** Mike Hillman

**Members absent:** Jon Jackson, James Wright, Fernando Quijano, Ann Smith, Leslie Bieber

The meeting was called to order at 10:05

**Agenda:** The agenda was modified to include a resolution under new business from John Pederson.

**Approval of minutes from 9/12/06:** Moved to approve by Kurt UND, Shirley in BSC seconded. Minutes approved unanimously

**Announcements:** No announcements

I. AAC Report- Harlene Hatterman-Valenti

The following topics were discussed at the most recent AAC meeting:

* Duplication of prefixes within the NDUS system
* A flow chart for the procedure regarding program approval was agreed upon.
* Dismissal versus denial of students for admission was discussed in relation to current efforts to work more cooperatively between two year and four year institutions in relation to student recruiting
* Academic calendars – Good Friday and Easter will be listed as holidays.
* English proficiency: AAC has to report to legislature and show that there is a system in place at each of the NDUS institutions for students to address English proficiency problems with faculty. AAC has constructed a table reporting results on basic questions such as: Is there a policy on English proficiency? How will students be notified of the policy? How will they know what happens as a result of their concerns?
* Accountability MGT Report: AAC discussed the report conducted by the consultants hired by the House. The legislature wants to see some accountability in regards to student instruction. The legislature also wants to see use of time and productivity. MGT report indicated that there are no accountability measures for faculty. Tom Barnhart suggested that they should
look at productivity in terms of product (grad rates, employment, etc) instead of hour by hour accounting. How would they deal with differences in jobs — for example, teaching graduate courses versus undergraduate courses. The accountability measures are a requirement, but AAC has to figure out HOW to do this well. The possibility of using accreditation reports will be discussed at the next Chancellor’s cabinet meeting. Mike hopes that all VPs will go back after the meeting and talk to their presidents.

*Drop dates: At the AAC meeting the following question was raised: Should we have more uniform dates for adding as well as dropping?

II. SBHE Report- John Pederson

1. State Board meeting in Devils Lake on Sept 21st.
   Thanks to all who showed up and to LoAnn for organizing meeting room and refreshments. The Student Association members will be wearing green ribbons to remind legislators and others not to raise tuition costs for students. ND was among 40 or so other states that received an “F” in affordability. The formula is based on median family income, which is how we end up with low affordability. In addition, limited state financial aid given to students impacted our affordability rating. The incumbent governor in MN has proposed that the top 25% of students will receive free tuition if they attend a MN institution. This funding would continue into Junior year for particular majors. NDSCS, NDSU and UND stand to lose 28 million dollars in lost student enrollment. If ND were to institute a similar program to that in MN (with student excellence measured by ACT score) it would cost 10-12 million dollars. Alcohol use was another topic at the SBHE meeting. ND leads the nation in youth, young adult and college age binge drinking. Fargo, GF and Bismarck are in the top 20 as far as alcohol consumption rates. GF is number two in the nation. The presenter at the meeting said that the beer tax has not been increased in a very long time and that a one-cent tax on beer would raise 30 million dollars. John will introduce a resolution under new business in relation to this. In a 30-day period, 80% of our students report using alcohol and 30% report using marijuana. The SBHE’s reaction to this was to note, first, that this problem starts in high schools. They also asked presenters what they would recommend for actions. In the end they concluded that they would discuss this in the future as a policy issue the board needs to address. LoAnn asked if there was a place for students to see the survey results as several of her students have asked about the results. John indicated that he would contact survey maker and find out.

2. Joint Boards meeting
   At the meeting, the SBHE received the report of the P-16 Task Force. Recommendations range from things that wouldn’t cost much money at all (educator appreciation week) to things that cost a great deal more. Some highlights include:
*Raising high school graduation requirements: By 2014, in order to
graduate from HS and be admitted to any post secondary institution,
students will need 4 years English, 3 years of math and 3 years of
science. In addition, they will need 2 years of a native or foreign
language, or 2 years of technical or two years of arts.
  *Full day Kindergarten at age 6.
  *Raise the number of school attendance days (currently at 173 and
the lowest in the nation).
  * Educator salaries at the national average (John noted however
that the document only gives the cost of getting K-12 to national average
not higher education).
  *The legislature will fund pilot projects regarding effective
approaches to increasing student proficiency.
On Nov 9th in Dickinson the SBHE and the Joint Boards will meet to
discuss the document in more detail.

3. SBHE will meet in Bismarck for hiring new president for BSC and to
form search committees for Chancellor and a university presidential
position.
4. SBHE meeting in Dickinson and with Joint Boards Nov 9th.

VII. Old Business

1. Arts and Humanities Conference at NDSU on October 27-28, 2006 update:
   Information sent out yesterday. A couple of hundred registrations. If you did
   not receive an acknowledgement you should reregister due to computer glitch.
2. Drop Date without record – the AAC is looking at more uniform drop and add
   dates so for now we will wait to see what they propose.
3. Salary Issues – under new business
4. Policy 611.10 – the SBHE passed the policy intact. The policy can be viewed at:
5. Joint board meeting Sept 21 in Devils Lake Review: The meeting went
   well. Tom Barnhart extended our thanks to LoAnn for her hospitality. Mike
   Hillman stated that he wanted to pass along that he received feedback from
   several sources that that was the most productive meeting we’ve had with SBHE
   and CCF.
6. Faculty productivity measures and advocacy – In response to the same
   consultant report regarding productivity measures Harlene was also mentioning
   from the AAC meeting, one idea was to have legislators shadow faculty. LoAnn
   wondered if excerpts from accreditation reports (NCA etc) would be a possible
   productivity and accountability measure. Mike Hillman was asked how faculty
   could become involved in this process. He indicated that there are two ways to
get involved. First, we need to be working on the narrative reports describing “a
typical faculty member’s day.” In addition, the HARI report data is also available but needs to be analyzed. Ann and Tom Petros didn’t get to it last year. Mike will be requesting money to pay a faculty member or graduate student to do analysis. Regarding the timeline for this, Mike stated that the request he made to the Chancellor indicates it is unlikely we can get it done by session start but if someone locked themselves in their office they could do it in three to four days. The data analysis needs to be done even if it hits later in the session. If anyone is interested in doing this, contact Mike. Approval for stipend has not been given yet, but Mike is confident that it will be.

7. **Professional liability insurance for students in internships:** Does anyone have a similar problems or interest in this? Jim Crawford brought it up to his Faculty group and they were interested. Lisa Borden-King raised the issue at MSU and many faculty there were interested as well. Mike Hillman will begin to work with Pat Seaworth on this issue and Tom Barnhart will share the background information he has with Mike.

**VIII. New Business**

1. **Salary Adjustment Proposal:** Five percent raises are in the budget request. The SBHE is spending some money on presidential compensation report and the 5% raise for presidents. By the time the 5% for faculty works its way down it seems as though it means 2-3% for most of us due to promotion money being included in the numbers. Tom proposed that we make a request to the Board that we should use equity or parity money for promotions and the 5% ought to go directly to faculty salaries. Some discussion followed, centering primarily on the issue of merit pay (there is a tension between uniformity desired at the NDUS level and merit pay raises) and the exact nature of the proposal. John and Tom will work together to draft a resolution that captures the spirit of the conversation for our November meeting.

2. **Mike Hillman:** The Interim committee on Economic Development has a consultant review all of the state laws and policies related to commercialization of technology that are developed. The report is more than 100 pages long and was given to committee in July. As we near legislative session the Board will want to see if there are state laws or system policies that should be changed as a result of those recommendations. Mike would like to find a VPAA and a faculty member to serve on a committee to review the document and make recommendations back to board regarding the recommendations. This task should be finished in one two-hour meeting session. Mike indicated that the report does touch on issues regarding online course development. Poochigian will speak with someone in the law school at UND regarding the committee. If he cannot find anyone else, he will serve.
3. **Alcohol usage resolution**: At the recent SBHE meeting, the presenter indicated that a 1-cent per beer tax would raise 30 million dollars and that this tax has not been raised since 1967. John read his resolution (please see attachment to the minutes for the full resolution) John. If approved, this resolution can be presented to SBHE on November 9th. Jim Crawford asked why just beer as the focus of the tax and wondered if this was related to how state law is formulated. Current spending for alcohol education and intervention efforts is minimal. There is an office of two people at the higher ed level in response to the system student affairs council, which suggested that this alcohol and abuse prevention consortium be formed. One position funded by board initiative. Grant support was received to fund the 2nd position. Jim would suggest that we change wording to encompass all alcohol beverages and a percent tax rather than a specific cent amount. John was reluctant to pick a percentage out of the air. Vote was 12-1, with no abstentions. Motion carries. Members were interested in receiving John’s information regarding the alcohol presentation. Mike will send the summary information via list serve and also will provide the web address for the lengthy report that is posted there.

Meeting adjourned at 11:45

Council of College Faculties Resolution  
Re: Alcohol Abuse Awareness and Prevention  
Approved October 10, 2006

Whereas alcohol abuse is a chronic problem in North Dakota, and

Whereas North Dakota leads the nation in rates of binge drinking among young adults and college students, and

Whereas this problem usually begins prior to college, and

Whereas alcohol abuse hinders the educational achievement and life potential of our students,

Therefore, the Council of College Faculties resolves that the state of North Dakota increase the alcohol tax for the first time since 1967 at the rate equivalent to one cent per serving of beer and that the money raised be designated to alcohol prevention and education.