Council of College Faculties
Agenda
Tuesday, December 13, 2011
Access through WIMBA 10:00 – 12:00

I. Present
   Kevin Cavanagh, Reynold Miller, (BSC) Fernando Quijano, Eric Brevik, (DSU) Betsy Bannier, (LRSC)
   Greta Paschke, (MSU) John Girard, Paul Markel, (MiSU), Brian Fuder, Ann Smith (NDSCS) Tanya
   Mooney, (DCB) Larry R Peterson, (NDSU) Douglas Munski, Kimberly Kenville, Gilbert Kuipers (A),
   Jennifer Jennes, (VCSU)

   Absent
   Mark Meister, Don Poochigian, Thomas Petros (UND), Richard Stenberg (WSC)

   Visitors: Janice Hoffart (NDSSS), Mike Hillman (NDUS), Anthony W. (NDSSS)

II. Approve the minutes of Nov 8, 2011

   Kimberly Kenville made a motion to accept the November minutes. Betsy Bannier seconded the motion.
   The motion passed and the minutes were approved.

III. Announcements

IV. AAC Report – Eric Brevik

   See attached report.

V. SBHE Report – John Girard

   Hearing in process regarding new President (DSU)
   SBHE meeting later this week
   SBHE-Discussed tuition waivers
   Recommendations for faculty and staff compensation policy.

VI. Old Business:
   1. Tuition Waivers Survey Discussion
      a. ND State Staff resolution discussion
         Affects 3% of all tuition waivers in the state, very small percentage.
         AAC: (Brevik) Concern that UND & NDSU would experience the greatest impact of this
         change.
         Kim (UND): Online programs, other than aviation, are under continuing education. Great
         start to changing current system.
         John (MiSU): Encourages CCF to bring forth to the SBHE.

         Kim Kenville made a motion to bring the recommended update to the SBHE. Removing
         language into 820 and moving forward to SBHE. Eric Brevik seconded the motion.

         Janice Hoffart: Indicated NDSSS is doing the same.
         John: Supports the idea of a joint letter from both faculty and staff and signed by the
         presidents of the two organizations (CCF & NDSSS).
Anthony (DSU): Appreciates the support to have the two groups working together.

The motion carried. Ann indicated a letter will be drafted.

2. 2011 Faculty Compensation Report –

   Letter from Shaft indicates Compensation Report is not necessary and faculty/staff compensation budget line item is recommended to be removed. John encourages faculty continue to have a budget line. It is important to keep the line in and prioritize with the capital projects. Faculty & staff compensation should be discussed and looked at as an investment.

   Kim (UND) made a motion to communicate to the SBHE that CCF does not support the recommended changes. Larry P. seconded the motion. Further discussion followed and edits to the verbiage ensued. Kim accepted the amendments of the original motion. The updated motion is as follows:

   Ann Smith will make a statement to the SBHE. CCF encourages the SBHE to maintain a budget line for faculty and staff compensation as a way to validate the importance of human capital within the University System. We continue to endorse the biennial compensation report.

   The motion passed.

3. SBHE Funding Models for 2013 legislative session
   a. revised performance funding process

4. Discussion of Maximizing Results through Efficiencies by President Shaft

   Mike Hillman: His office was asked to comment on the document. The president created and is responsible from the Board president. Some suggested edits were accepted while others were not. Shaft thinks that University System, although efficient, needs to work harder to prove to the Legislature that it is doing everything possible to spend money wisely. Responses received from US Campus presidents varied greatly. Board president clear about two points: 1. There’s not a question of IF we will have efficiencies initiative but rather how it will come about. 2. Once the Board makes a decision, it is expected that everyone is onboard and respects the decision.

   Greta: The NDUS office was consulted at the end of this document?
   Mike: Consulted the day before its release. It is the Board President’s prerogative.
   Ann: Will it be updated this week?
   Mike: Yes, it will be updated this week before the SBHE Meeting.
   Paul (MiSU): How hard are the deadlines for delivery and what type of in-depth discussions have taken place for implementation? Storage considerations? Expenses?
   Mike: Was not adopted at earlier board meeting so a general understanding is that deadlines may be changed accordingly to the date it is adopted.

   No one spoke in support of the document and there were many concerns about the timelines, the common LMS, the implicit challenge to individual decisions about teaching strategies, the heavy-handed language, the lack of differentiation between graduate and undergraduate programs, the unclear language, the lack of sufficient elaboration, etc.
Ann will speak to the SBHE by communicating that CCF is concerned about the wording and tone of the document and ask for clarification of the process of implementation.

5. Affordability Report Discussion  
   Paul: Strongly encourages faculty to think of ways to share information and ask campuses to think about the content.

VII. New Business  
1. Cathleen Ruch  
Grant contact for SBHE. The goal is to have her attend the February meeting-possible grant review from NDUS faculty members rather than outside grant reviewer.

2. Discussion of Candidates for CCF SBHE position 2012-2013  
   a. Nominations will be at the Jan 9th meeting  
   Ann: Please consider holding the position. If you are interested, contact John or Ann. She would not be opposed to filling current slot if voted onto CCF by her campus.
   b. Election will be held at Feb 14 meeting  
   c. Candidates will submit a bio/short resume by Jan 23.

3. Discussion on Election of Officers  
   a. Nominations will be at the Jan 9th meeting  
   b. Election will be held at Feb 14 meeting  
   c. Candidates will submit a bio/short resume by Jan 23.

4. Discussion of Meeting Times to Accommodate CCF members Schedules

5. Discussion of Programs Offered and Completed  

6. Other New Business  
   NTNM Initiative: Mike H.: Non-Traditional No More, Grant through WICHE for campuses to serve these students. Students have completed 70% of degree would be targeted to assist in completing a degree. Information is being compiled to identify these students.

Adjourn

Munski (UND) made the motion to adjourn the meeting, seconded by Great Paske (MaSU). Motion passed.

Attachments –  
CCF Agenda Dec 13, 2011  
NDSSS Tuition Waivers Resolution  
NDSSS Tuition Waivers Resolution  
State Board Policy 820 – John G  
Maximizing Results Through Efficiencies

Future meetings – Scheduled  
- January 17, 2012  
- February 14, 2012  
- March 20, 2012  
- April 17, 2012

Approved: January 17, 2012
May 8, 2012

Approved: January 17, 2012