

Summary of Proposed Action ND State Board of Higher Education Meeting – May 23, 2018

- 1. Issue:** North Dakota State University and the University of North Dakota have submitted recommendations for **tenure** for review by the State Board of Higher Education (SBHE). The tenure applications being presented here are for individuals who are new to the faculty of the institutions but have held tenure elsewhere. In each case, criteria for tenure have been identified and applied by each institution's respective internal process.
- 2. Proposed actions:** Recommend approval for tenure, listed in paragraph 3, effective at the start of Academic Year 2018-2019.
- 3. Background information:** The following individual faculty members are recommended for tenure by their respective institutions. While tenure is assigned within a unit, organizational and structural changes, transfers and similar circumstances do not effect tenure status.

North Dakota State University

Holly Hassel, Ph.D., Professor, Department of English;
David R. Steward, Ph.D., Professor, Department of Civil and Environmental Engineering; and
Rebecca Weaver-Hightower, Ph.D., Professor, Department of English.

University of North Dakota

Amy Henley, Ph.D., Professor, Department of Management; and
Donald Warne, M.D., M.P.H., Professor, Department of Family and Community Medicine.

- 4. Financial implications:** Any additional expenses associated in contracting the listed candidates as tenured faculty will be drawn from the respective campuses' budgets for the AY 2018-19, and thereafter.
- 5. Legal/policy issues:** SBHE Policy 605.1, Academic Freedom and Tenure—Academic Appointments, requires Board approval of candidates for tenure at the respective institutions.

Paragraph 4-b(ii) specifies the awarding of tenure in exceptional circumstances, and so reads:

The Board may, following review and recommendations made pursuant to the procedures established at an institution award tenure in exceptional circumstances, defined by the institution's procedures, to an institution's chief academic officer or to any other person appointed to the faculty who has not met the eligibility requirement of subdivision 3(c) of this policy, provided that the person, at the time tenure is granted, has:

- held a tenured appointment at another institution, or
- been a faculty member at the institution for at least one prior academic year.

- 6. Academic issues:** Addressed in paragraphs 3 and 5.

7. **Coordination:** Each request was reviewed initially by the sending institution and was approved by its president. Each request was also reviewed by the Vice Chancellor for Academic and Student Affairs.
8. **Attachments:** Candidate recommendation forms
9. **Contact information:** Richard M. Rothaus, Ph.D., Vice Chancellor for Academic and Student Affairs, NDUS. Ph: 701-328-4136/email: richard.rothaus@ndus.edu.
10. **Chancellor's recommendation:** N/A