

SCHOLARSHIP PROGRAM

High Need and Emerging Occupations List & Qualifying Educational Programs

The High-Need and Emerging Occupations list is used to determine eligibility for the ND Career Builders Scholarship and Loan Repayment programs. The list is reviewed annually by the ND Workforce Development Council (NDWDC) and Job Service ND (JSND). The occupations listed were approved by NDWDC and JSND from 2020 to 2022. The occupations approved in these years will be used in determining eligibility for ND Career Builders. Occupations designated with a red asterisk (*) will remain eligible for ND Career Builders consideration through June 30, 2023.

For scholarship eligibility, qualifying educational programs are those at the associate's level or below, or other programs of 4 semesters or 6 quarters or less in length. Students interested in the scholarship should first visit with their financial aid office regarding the ND Career Builders program and whether funding is available. If funding is available for a qualifying program, the application process will begin at the institution.

[Questions regarding the program? Contact the NDUS at 701-328-2906 or at ndfinaid@ndus.edu.](#)

8.23.2022

| High-Need and Emerging Occupations List (* occupations considered only through June 30, 2023) | Program Type | Qualifying Educational Programs | CIP Codes | Institutions where qualifying programs are known to exist |
|---|--------------|---|-----------|---|
| Accountant & Auditor (2022) | AAS | Management | 52.0101 | BSC |
| | CERT | Management | 52.0201 | BSC |
| | CERT | Accounting | 52.0302 | BSC |
| | AA | Business Administration | 52.0201 | CCCC |
| | DP | Bookkeeping | 52.0399 | DCB |
| | AAS | Information Management - Accountant Technician | 52.0302 | DCB |
| | AAS | Information Management - Administrative Assistant | 52.0401 | DCB |
| | AAS | Information Technology - Computer Office Management | 52.0401 | DCB |
| | CERT/AAS | Small Business Management | 52.0703 | DCB |
| | CERT | Accounting Technician | 52.0302 | DSU |
| | AAS | Administration - Accounting Track | 52.0401 | DSU |
| | AA | Business Administration | 52.0201 | LRSC |
| | AA | Business Management | 52.0101 | MaSU |
| | CERT | Business Studies | 52.0201 | MaSU |
| | AAS | Administration & Finance | 52.0801 | NDSCS |
| | AAS | Business Management | 52.0201 | NDSCS |
| | CERT | Accounting | 52.0302 | RC-Fargo |
| | AAS | Accounting | 52.0302 | RC-Fargo |
| | AA | Business Administration | 52.0201 | TBC |
| | AAS/CERT | Accounting Technician | 52.0302 | TMCC |

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|--|------------|--|---------|---------|
| | AAS | Business Administration | 52.9999 | TMCC |
| | COC / CERT | Business Accounting/Business Administrative | n/a | TrainND |
| | CERT | Accounts Payable Manager Certification | | UND |
| | CERT | Accounts Payable Specialist Certification | | UND |
| | CERT | Certificate in Accounting Studies | | UND |
| | CERT | Accounting Studies | | UND |
| | AS | Business Administration | 52.0201 | UTTC |
| | COC / CERT | Business Accounting/Business Administrative | n/a | VCSU EL |
| | CERT/AAS | Business Management | 52.0299 | WSC |
| | AAS | Accounting | 52.0302 | WSC |
| *Actuaries (2020) | | | | |
| *Aircraft Mechanic and Service Technician (2020) | CERT | Unmanned Aircraft Systems (UAS) | 49.0101 | NDSCS |
| Athletic Trainers (2022) | CERT | Clinical Exercise Science | 31.0505 | BSC |
| | AAS | Exercise and Sports Studies | 31.0505 | BSC |
| | CERT | Exercise Science | 51.0913 | BSC |
| | CERT | Sport & Fitness Entrepreneurship | 31.0504 | BSC |
| | CERT | Sport & Fitness Management | 31.0504 | BSC |
| | CERT | Sport & Fitness Pedagogy | 31.0501 | BSC |
| | CERT | Sport & Fitness Technology | 31.0508 | BSC |
| | COC | Corrective and Therapeutic Exercise | 31.9999 | DSU |
| | COC | Strength and Conditioning | 31.0599 | DSU |
| | CERT | Adapted Physical Education | 13.1314 | UND |
| Automotive Service Technicians & Mechanics (2022) | AAS | Automotive Technology | 47.0604 | BSC |
| | CERT | A-Tech Elec/Chassis | 47.0604 | BSC |
| | CERT | Auto Tech Emg Per/AC | 47.0604 | BSC |
| | DP | Auto Tech | 47.0604 | BSC |
| | AAS | Automotive Technology | 47.0604 | LRSC |
| | DP | Automotive Technology | 47.0604 | LRSC |
| | CERT | Automotive Technology | 47.0604 | LRSC |
| | AAS | Auto Technology | 47.0604 | NDSCS |
| | DP | Auto Technology | 47.0604 | NDSCS |
| | COC | Basic Light Duty Vehicle Maint | 47.0613 | WSC |
| | COC | Light/Medium Vehicle Systems | 47.0613 | WSC |
| Bookkeeping, Accounting & Auditing Clerks (2022) | AAS | Administration | 52.0401 | DSU |
| | CERT | Accounting Technician | 52.0302 | DSU |
| | AA | Business Administration | 52.0201 | LRSC |
| | AA | Business Management | 52.0101 | MASU |
| | CERT | Business Management | 52.0201 | MASU |
| | AAS | Business Management | 52.0201 | NDSCS |
| | CERT | Finance | 52.0801 | NDSCS |
| | CERT/AAS | Accounting Technician | 52.0302 | TMCC |
| | AAS | Business Administration | 52.0201 | TMCC |
| | CERT | Professional Bookkeeping with QuickBooks | | UND |
| | CERT | Professional Bookkeeping with QuickBooks/Payroll Practice and Mgmt | | UND |
| | CERT | Accounting & Bookkeeping Studies | | UND |
| | CERT | Bookkeeping Administration | | UND |
| | CERT | Bookkeeping Administration Expert | | UND |

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|---|-------------|---|---------|----------|
| | CERT | Certified Bookkeeper | | UND |
| | CERT | Certificate in Accounting and Bookkeeping Studies | | UND |
| | CERT | Certified Bookkeeper with Microsoft Excel 2019 | | UND |
| | CERT | Payroll Practice and Management | | UND |
| | CERT | Professional Bookkeeping | | UND |
| | AAS | Accounting | 52.0302 | WSC |
| | AAS | Business Management | 52.0299 | WSC |
| *Bus & Truck Mechanic (2020) | CERT | Auto Technology-Electrical/Chassis | 47.0604 | BSC |
| | CERT | Automotive Technology-Engine Performance/Air Conditioning | 47.0604 | BSC |
| | DP/AAS | Automotive Technology | 47.0604 | BSC |
| | DP/CERT/AAS | Automotive Technology | 47.0604 | LRSC |
| | DP/AAS | Auto Body Repair and Refinishing Technology | 47.0603 | NDSCS |
| | DP/AAS | Automotive Technology | 47.0604 | NDSCS |
| | AAS | Caterpillar Dealer Service | 47.0605 | NDSCS |
| | DP/AAS | Diesel Technology | 47.0605 | NDSCS |
| | DP/AAS | Automotive Technology | 47.0604 | UTTC |
| | COC | Basic Heavy-Duty Vehicle Maintenance | 47.0613 | WSC |
| | CERT | Heavy Duty Diesel Technician | 47.0613 | WSC |
| | COC | Heavy Duty Vehicle Systems | 47.0613 | WSC |
| | AAS | Transportation Technician Technology | 47.0613 | WSC |
| Bus & Truck Mechanic and Diesel Engine Specialist (2022) | CERT | Diesel Technician | 47.0605 | BSC |
| | AAS | Diesel Technology | 47.0605 | NDSCS |
| | AAS | Transportation Technician Technology | 47.0613 | WSC |
| | COC | Heavy Duty Vehicle Maintenance | 47.0613 | WSC |
| | COC | Heavy Duty Vehicle Systems | 47.0613 | WSC |
| | PC | Heavy Duty Vehicle Tech | 47.0613 | WSC |
| Butchers & Meatcutters (2022) | CERT | Meat Processing | 12.0506 | NDSCS |
| Cardiovascular Technologist & Technician (2022) | | | | |
| Career/Tech Ed Teachers, Secondary School (2022) | | | | |
| Carpenters (2022) | DP/CERT/AAS | Carpentry (Residential) | 46.0201 | BSC |
| | CERT | Carpentry | 46.0201 | CCCC |
| | AAS | Architectural Modeling & Design Technology | 15.0101 | NDSCS |
| | AAS | Building Construction Technology | 46.0415 | NDSCS |
| | AAS | Construction Management Technology | 15.1001 | NDSCS |
| | CERT | Building Trades | 46.0000 | SBC |
| | AAS/CERT | Building Construction Technology | 46.0415 | TMCC |
| Chefs & Head Cooks (2022) | DP/AAS | Culinary Arts | 12.0503 | NDSCS |
| Child, Family, & School Social Worker (2022) | CERT | Eligibility Worker | 44.0000 | BSC |
| | AAS | Human Services | 44.0000 | BSC |
| | AA | Social Work | 44.0701 | CCCC |
| | AAS | Caregiver Services | 19.0799 | DCB |
| | CERT/AAS | Early Childhood | 19.0709 | LRSC |
| | AA | Early Childhood | 19.0709 | MaSU |
| | AAS | Human Services | 44.0000 | RC-Fargo |
| Childcare Workers (2022) | CERT/AAS | Early Childhood Education | 13.1210 | CCCC |

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|---|-------------|--|---------|----------|
| | DP | Child Development Associate | 19.0799 | DCB |
| | AAS | Paraprofessional Education Early Childhood | 13.1501 | DCB |
| | CERT/AAS | Early Childhood | 19.0709 | LRSC |
| | AA | Early Childhood | 19.0709 | MaSU |
| | CERT/AAS | Early Childhood Education | 13.1210 | RC-Fargo |
| | AS | Early Childhood Education and Teaching | 13.1210 | SBC |
| | COC | Teacher Professional Dev/Child Dev | n/a | TrainND |
| | AS | Elementary Education | 13.1210 | UTTC |
| | COC | Teacher Professional Dev/Child Dev | n/a | VCSU EL |
| Civil Engineering – Technologists & Technicians (2022) | AAS | Engineering Technology | 15.0000 | BSC |
| | AAS | Land Surveying and Civil Engineering Technology | 15.0201 | NDSCS |
| Civil Engineers (2022) | AAS | Land Surveying and Civil Engineering Technology | 15.0201 | NDSCS |
| *Clinical Data Manager (2020) | AS | Allied Health | 24.0101 | DSU |
| | CERT/AAS | Health Information | 51.0707 | NDSCS |
| | AAS | Health Information Technician | 51.0707 | RC-Fargo |
| | COC / CERT | Health and Fitness / Medical | n/a | TrainND |
| | COC / CERT | Health and Fitness / Medical | n/a | VCSU EL |
| Clinical Laboratory Technologists & Technicians (2022) | AAS | Medical Lab Technician | 51.1004 | TMCC |
| Commercial Pilots (2022) | | | | |
| Community & Social Service Specialist (2022) | AAS | Human Services | 44.0000 | BSC |
| | CERT | Behavioral Health | 51.1599 | UND |
| | CERT | Conflict Mediation | 09.0100 | UND |
| | CERT | Leading Social Change | 45.1101 | UND |
| | CERT | Nonprofit Administration | 52.0206 | UND |
| *Compensation & Benefits Manager (2020) | CERT/AAS | Human Resource Management | 52.1001 | DCB |
| | CERT | Human Resource Management | 52.1001 | DSU |
| | AAS | Administration and Finance | 52.0801 | NDSCS |
| | AAS | Human Resources-Organizational Leadership | 52.1001 | RC-Fargo |
| Compliance Officer (2022) | AAS | Financial Technologies | 52.0801 | BSC |
| | AAS | Business Management | 52.0201 | NDSCS |
| | CERT | Finance | 52.0801 | NDSCS |
| | CERT | Behavioral Health | 51.1599 | UND |
| | CERT | Conflict Mediation | 09.0100 | UND |
| Computer & Information Systems Managers (2022) | AAS | Data Analytics Technician | 11.0401 | BSC |
| | CERT | Modern Computing | 11.1003 | BSC |
| | AAS | Information Technology | 11.0901 | DCB |
| | CERT | Computer Programming Certificate | 11.0201 | DSU |
| | COC | Full Stack Engineering | n/a | EDA |
| | DP/CERT/AAS | Information Technologies | 52.1201 | LRSC |
| | CERT | Information Assurance | 52.1201 | MiSU |
| | CERT/AAS | Information and Communications Technology | 11.0101 | NDSCS |
| | AAS | Information Systems Administrator/Information Technology Support | 11.0901 | NDSCS |
| | CERT | Information Technology Support | 11.1006 | NDSCS |
| | AAS | Information Technology | 11.1006 | RC-Fargo |

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|--|------------------------|--|---------|----------|
| | CERT/AS | Information Technology | 11.0103 | SBC |
| | COC / CERT | Information Technology / Other | n/a | TrainND |
| | CERT | Certified Information Systems Security Professional (CISSP) | | UND |
| | CERT | Management for IT Professionals | | UND |
| | CERT/AS | Information Technology | 11.0103 | UTTC |
| | COC / CERT | Information Technology / Other | n/a | VCSU EL |
| Computer Network Support Specialists (2022) | AAS | Cybersecurity & Computer Networks | 11.0901 | BSC |
| | CERT | Computer Networking | 11.0901 | BSC |
| | CERT | Cybersecurity Fundamentals | 11.0901 | BSC |
| | CERT | Modern Computing | 11.1003 | BSC |
| | CERT | Offensive and Defensive Security | 11.1003 | BSC |
| | CERT | Secure Programming | 11.1003 | BSC |
| | CERT | Security and Hacking | 11.0901 | BSC |
| | AAS | Information Technology | 11.0901 | DCB |
| | CERT/AAS | Information and Communications Technology | 11.0101 | NDSCS |
| | AAS | Information Systems Administrator/Information Technology Support | 11.0901 | NDSCS |
| | CERT | Information Technology Support | 11.1006 | NDSCS |
| | AAS | Network Systems Administration | 11.1001 | RC-Fargo |
| | CERT/AAS | Cybersecurity | 43.0303 | TMCC |
| | AAS/CERT | Network Administrator | 11.1001 | TMCC |
| | COC / CERT | Information Technology (Cloud Computing, IT Support, Networking, Security) | n/a | TrainND |
| | CERT | Computer Technician | | UND |
| | AAS | Information Technology | 11.0103 | UTTC |
| | COC / CERT | Information Technology (Cloud Computing, IT Support, Networking, Security) | n/a | VCSU EL |
| AAS | Information Technology | 11.1002 | WSC | |
| Computer Programmers (2022) | CERT | Secure Programming | 11.1003 | BSC |
| | CERT | Computer Programming | 11.0201 | DSU |
| | COC | Full Stack Engineering | n/a | EDA |
| | CERT | Computer Science Basic Programming | 11.0201 | MiSU |
| | CERT | Software Coding | 11.0201 | NDSCS |
| | COC | Computer Science / Programming | n/a | TrainND |
| | COC | Computer Science / Programming | n/a | VCSU EL |
| Computer Systems Analysts (2022) | CERT | Computer Networking | 11.0901 | BSC |
| | AAS | Cybersecurity & Computer Networks | 11.0901 | BSC |
| | CERT | Cybersecurity Fundamentals | 11.0901 | BSC |
| | CERT | Modern Computing | 11.1003 | BSC |
| | CERT | Offensive and Defensive Security | 11.1003 | BSC |
| | CERT | Secure Programming | 11.1003 | BSC |
| | CERT | Security and Hacking | 11.0901 | BSC |
| | COC | Full Stack Engineering | n/a | EDA |
| | AAS | Information Systems Administrator/Information Technology Support | 11.0901 | NDSCS |
| | CERT | Information Technology Support | 11.1006 | NDSCS |
| | CERT/AAS | Information and Communications Technology | 11.0101 | NDSCS |
| | AAS | Network Systems Administration | 11.1001 | RC-Fargo |

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|---|--|--|--|----------|
| Computer User Support Specialists (2022) | AAS | Admin Assistant / General | 52.0401 | BSC |
| | AAS | Admin Assistant / Legal | 22.0301 | BSC |
| | CERT | Administrative Assistant / General | 52.0401 | BSC |
| | CERT/AAS | Office Technology | 52.0401 | CCCC |
| | AAS | Information Management - Administrative Assistant | 52.0401 | DCB |
| | AAS | Information Technology | 11.0901 | DCB |
| | AAS | Information Technology - Computerized Office Management | 52.0401 | DCB |
| | CERT/AAS | Administrative Assistant and Office Management | 52.0401 | LRSC |
| | DP | Administrative Assistant | 52.0401 | LRSC |
| | CERT/AAS | Information and Communications Technology | 11.0101 | NDSCS |
| | AAS | Information Systems Administrator/Information Technology Support | 11.0901 | NDSCS |
| | CERT | Information Technology Support | 11.1006 | NDSCS |
| | AAS | Information Technology | 11.1006 | RC-Fargo |
| | COC | Computer Science / Information Technology | n/a | TrainND |
| | AAS | Information Technology | 11.0103 | UTTC |
| | COC | Computer Science / Information Technology | n/a | VCSU EL |
| | *Construction Building Inspector (2020) | AAS | Architectural Modeling & Design Technology | 15.0101 |
| AAS | | Construction Management Technology | 15.1001 | NDSCS |
| Construction Manager (2022) | COC | COC-Geographic Info Sys Tech | 15.1102 | BSC |
| | AAS | Engineering Technology | 15.0000 | BSC |
| | CERT/AAS | Geographic Info Systems Tech | 15.1102 | BSC |
| | AAS | Architectural Modeling & Design Technology | 15.0101 | NDSCS |
| | AAS | Building Construction Technology | 46.0415 | NDSCS |
| | AAS | Construction Management Technology | 15.1001 | NDSCS |
| | AAS | Land Surveying and Civil Engineering Technology | 15.0201 | NDSCS |
| | CERT | Construction Trades, Other | 46.9999 | SBC |
| | CERT/AAS | Building Construction Technology | 46.0415 | TMCC |
| | CERT | Concrete Technology | 46.0402 | TMCC |
| AS | Pre-Engineering | 15.0000 | UTTC | |
| Crane and Tower Operator (2022) | - | Crane Operator | n/a | TrainND |
| *Database Administrators (2020) | CERT | Data Entry Specialist | 11.0601 | DSU |
| | CERT | IT Forensics and Security | 11.1003 | NDSCS |
| | CERT | Software Coding | 11.0201 | NDSCS |
| | AAS | Software Engineering | 11.0201 | NDSCS |
| | AS | Information Technology | 11.1006 | RC-Fargo |
| | CERT/AAS | Cybersecurity | 43.0303 | TMCC |
| Dental Assistants (2022) | CERT/AAS | Dental Assisting | 51.0601 | NDSCS |
| | CERT | Dental Assistant | | UND |
| Dental Hygienists (2022) | CERT | Allied Health | 51.0000 | DSU |
| | AS | Allied Health | 24.0101 | DSU |
| | CERT/AAS | Dental Assisting | 51.0601 | NDSCS |
| | AAS | Dental Hygiene | 51.0602 | NDSCS |
| Diagnostic Medical Sonographer (2022) | AAS | Diagnostic Medical Sonography | 51.0910 | BSC |
| | AAS | Diagnostic Medical Sonography | 51.0910 | DCB |
| Dietitians and Nutritionists | CERT | Dietary Manager Program | | UND |

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|--|-------------|---|---------|---------|
| (2022) | CERT | Health Communication | 09.0905 | UND |
| Educational, Guidance & Career Counselors & Advisors (2022) | CERT | Professional & Executive Communication | 09.0100 | UND |
| *Electrical & Electronic Engineering Technician (2020) | | | | |
| Electrical Engineers (2022) | CERT/AAS | Electric Power Technology | 15.0303 | BSC |
| | CERT/AAS | Electrical Transmission System Technology | 15.0303 | BSC |
| | CERT | Electronics Technology | 15.0303 | BSC |
| | AAS | Electronics/Telecomm Technology | 15.0303 | BSC |
| | CERT/AAS | Energy Services and Renewable Technician | 15.0599 | BSC |
| | CERT/AAS | Instrumentation and Control Technology | 15.0404 | BSC |
| | CERT/AAS | Nuclear Power Technology | 15.1401 | BSC |
| | AAS | Technical Studies | 30.9999 | BSC |
| | CERT/AAS | Power Plant Technology | 15.0699 | BSC |
| | CERT/AAS | Process Technology | 15.0612 | BSC |
| | AS | Engineering | 24.0101 | DSU |
| | CERT/AAS | Wind Energy Technician | 15.0399 | LRSC |
| | AAS | Electrical Technology | 15.0399 | NDSCS |
| | CERT | Unmanned Aircraft Systems (UAS) | 49.0101 | NDSCS |
| | AAS | Robotics, Automation and Mechatronics Technology | 15.0613 | NDSCS |
| | DP/CERT/AAS | Technical Studies | 15.0699 | NDSCS |
| | CERT/AAS | Power Plant Technology | 15.0699 | TMCC |
| | CERT/AAS | Process Technology | 15.0612 | TMCC |
| | CERT/AAS | Electrical Technician | 15.0399 | TMCC |
| *Electrical Powerline Installer & Repairer (2020) | CERT/AAS | Electric Power Technology | 15.0303 | BSC |
| | CERT/AAS | Lineworker (Electrical) | 46.0303 | BSC |
| Electrician (2022) | CERT/AAS | Electric Power Technology | 15.0303 | BSC |
| | CERT/AAS | Electrical Transmission System Technology | 15.0303 | BSC |
| | CERT | Electronics Technology | 15.0303 | BSC |
| | AAS | Electronics/Telecomm Technology | 15.0303 | BSC |
| | CERT/AAS | Energy Services and Renewable Technician | 15.0599 | BSC |
| | AAS | Technical Studies | 30.9999 | BSC |
| | CERT/AAS | Wind Energy Technician | 15.0399 | LRSC |
| | AAS | Electrical Technology | 15.0399 | NDSCS |
| | DP/CERT/AAS | Technical Studies | 15.0699 | NDSCS |
| | CERT | Electrician | 46.0302 | SBC |
| | COC | Construction & Trades (Trades & Environmental and Energy) | n/a | TrainND |
| | COC | Construction & Trades (Trades & Environmental and Energy) | n/a | VCSU EL |
| Elementary School Teachers (2022) | | | | |
| Emergency Medical Technicians & Paramedics (2022) | COC | EMT | 51.0904 | BSC |
| | AAS | Paramedic Technology | 51.0904 | BSC |
| | AAS | Paramedic Technology | 51.0904 | DCB |
| | CERT | Paramedic Technology | 51.0904 | DCB |
| | CERT/AAS | Emergency Medical Services (EMS) | 51.0904 | NDSCS |
| | CERT | Paramedic Technology | 51.1007 | UND |
| *Environmental Scientist & | CERT | Water and Wastewater Technology | 15.0506 | BSC |

Specialist (2020)

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| AS | Natural Resource Management | 03.0201 | CCCC |
| AAS | Environmental Technology – Laboratory and Field Technician | 15.0507 | DCB |
| AAS | Environmental Technology – Natural Resource Management | 03.0101 | DCB |
| CERT/AAS | Horticulture | 01.0601 | DCB |
| CERT/AAS | Industrial Hemp Production | 01.0304 | DCB |
| DP/AAS | Urban Forestry Management | 03.0508 | DCB |
| AAS | Wildlife and Fisheries Technology | 03.0601 | DCB |
| AS | Agricultural Sales and Service | 01.0105 | DSU |
| AAS | Agriculture | 01.0101 | NDSCS |
| AAS | Agronomy | 01.1102 | NDSCS |
| AS | Environmental Science | 03.0104 | SBC |
| AS | Natural Resource Management | 24.0101 | TMCC |
| COC | Construction & Trades (Trades & Environmental and Energy) | n/a | TrainND |
| AS | Environmental Science | 13.1210 | UTTC |
| COC | Construction & Trades (Trades & Environmental and Energy) | n/a | VCSU EL |

Farm Equipment Mechanic & Service Technician-Diesel Technician (2022)

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| AAS | Caterpillar Dealer Service | 47.0605 | NDSCS |
| DP/AAS | Diesel Technology | 47.0605 | NDSCS |
| AAS | John Deere Ag Tech | 01.0205 | NDSCS |
| CERT | Unmanned Aircraft Systems (UAS) | 49.0101 | NDSCS |
| AAS | Transportation Technician Technology | 47.0605 | WSC |

***Financial Analyst (2020)**

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|------------|---|---------|----------|
| AAS | Management (Entrepreneurship) | 52.0101 | BSC |
| AAS | Financial Technologies | 52.0801 | BSC |
| CERT/AAS | Small Business Management | 52.0703 | DCB |
| AA | Business Administration | 52.0201 | LRSC |
| AA | Business Management | 52.0101 | MaSU |
| CERT | Business Studies | 52.0201 | MaSU |
| CERT | Business Management | 52.0801 | NDSCS |
| CERT | Business Management-Finance | 52.0801 | NDSCS |
| AAS | Business Technology Management | 52.0701 | NDSCS |
| AAS | Business Management | 52.0201 | NDSCS |
| AAS | Business Management | 52.0201 | RC-Fargo |
| AA | Business Administration | 52.0201 | TBC |
| CERT/AAS | Accounting Technician | 52.0302 | TMCC |
| AAS | Business Administration | 52.0201 | TMCC |
| COC / CERT | Business Finance/Business Marketing & Sales | n/a | TrainND |
| AS | Business Administration | 52.0201 | UTTC |
| COC / CERT | Business Finance/Business Marketing & Sales | n/a | VCSU EL |
| AAS | Business Management | 52.0299 | WSC |

Financial Manager (2022)

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|----------|-------------------------------|---------|----------|
| AAS | Management (Entrepreneurship) | 52.0101 | BSC |
| AAS | Financial Technologies | 52.0801 | BSC |
| CERT/AAS | Small Business Management | 52.0703 | DCB |
| AA | Business Administration | 52.0201 | LRSC |
| AA | Business Management | 52.0101 | MaSU |
| CERT | Business Studies | 52.0201 | MaSU |
| AAS | Business Management | 52.0201 | NDSCS |
| AAS | Business Management | 52.0201 | RC-Fargo |

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| | AA | Business Administration | 52.0201 | TBC |
| | CERT | Small Business Development | 52.0799 | TMCC |
| | AS | Business Administration | 52.0201 | UTTC |
| | AAS | Business Management | 52.0299 | WSC |
| Firefighter (2022) | | | | |
| *Gas Plant Operator (2020) | AAS | Technical Studies | 30.9999 | BSC |
| | CERT/AAS | Power Plant Technology | 15.0699 | BSC |
| | DP/CERT/AAS | Technical Studies | 15.0699 | NDSCS |
| | CERT/AAS | Power Plant Technology | 15.0699 | TMCC |
| | COC | Construction & Trades (Trades & Environmental and Energy) | n/a | TrainND |
| | CERT | Natural Gas Operation | | UND |
| | COC | Construction & Trades (Trades & Environmental and Energy) | n/a | VCSU EL |
| General & Operations Manager (2022) | AAS | Management | 52.0101 | BSC |
| | AA | Business Administration | 52.0201 | CCCC |
| | CERT/AAS | Human Resource Management | 52.1001 | DCB |
| | CERT/AAS | Small Business Management | 52.0703 | DCB |
| | CERT | Business Fundamentals | 52.0299 | DSU |
| | AA | Business Administration | 52.0201 | LRSC |
| | AA | Business Management | 52.0101 | MaSU |
| | CERT | Business Studies | 52.0201 | MaSU |
| | AAS | Administration and Finance | 52.0801 | NDSCS |
| | AAS | Ag Business | 01.0106 | NDSCS |
| | AAS | Business Technology Management | 52.0701 | NDSCS |
| | AAS | Business Management | 52.0201 | NDSCS |
| | AAS | Business Management | 52.0201 | RC-Fargo |
| | AAS | Human Resources and Organizational Leadership | 52.1001 | RC-Fargo |
| | AS | Business Administration & Management, General | 52.0201 | SBC |
| | AA | Business Administration | 52.0201 | TBC |
| | AAS | Business Administration | 52.0201 | TMCC |
| | CERT/AAS | Accounting Technician | 52.0302 | TMCC |
| | COC / CERT | Business-Operations / Business-Project Management | n/a | TrainND |
| | CERT | Certified Medical Office Manager | | UND |
| | CERT | Nonprofit Manager | | UND |
| | AS | Business Administration | 52.0201 | UTTC |
| | COC / CERT | Business-Operations / Business-Project Management | n/a | VCSU EL |
| | AAS | Business Management | 52.0299 | WSC |
| | Hairdresser, Hairstylist & Cosmetologist (2022) | CERT | Hair/Skin/Body/Cosmetology | |
| Health Specialties Teachers, Postsecondary (2022) | CERT | Health Communication | 09.0905 | UND |
| Healthcare Social Workers (2022) | CERT | Health Communication | 09.0905 | UND |
| Heating, Air Conditioning & Refrigeration Mechanics and | DP/CERT/AAS | HVAC | 47.0201 | BSC |
| | CERT/AAS | HVAC/R Technology | 15.0501 | NDSCS |

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|---|-------------|--|---------|----------|
| Installers (HVAC) (2022) | AAS | Mechanical Systems | 47.0201 | NDSCS |
| | CERT | HVAC | 15.0612 | TMCC |
| | COC/CERT | Construction & Trades (Trades) | n/a | TrainND |
| | CERT | HVAC/R Certified Technician | | UND |
| | CERT | HVAC/R Technician Career Prep | | UND |
| | COC/CERT | Construction & Trades (Trades) | n/a | VCSU EL |
| Heavy & Tractor-Trailer Truck Drivers (2022) | CERT | Professional Driver Training - CDL | 49.0205 | CCCC |
| | CERT | Truck, Bus Driver/Commercial Vehicle Operator | 49.0205 | SBC |
| | CERT | Heavy Equipment Operator | 49.0202 | SBC |
| | CERT | Commercial Vehicle Operations | 49.0205 | SBC |
| | CERT | Heavy Equipment Operator | 49.0202 | TMCC |
| | CERT | Commercial Vehicle Operations | 49.0205 | TMCC |
| | - | CDL Training | n/a | TrainND |
| | COC | Construction & Trades (Trades) | n/a | TrainND |
| | CERT | Heavy Equipment Operator | 49.0202 | UTTC |
| | COC | Construction & Trades (Trades) | n/a | VCSU EL |
| Human Resources Manager (2022) | AAS | Management | 52.0101 | BSC |
| | AAS | Human Resource Management | 52.1001 | DCB |
| | CERT | Human Resource Management | 52.1001 | DCB |
| | CERT | Human Resource Management | 52.1001 | DSU |
| | AAS | Administration and Finance | 52.0801 | NDSCS |
| | AAS | Business Management | 52.0201 | NDSCS |
| | CERT | Business Mgmt -Management/Supervision | 52.0201 | NDSCS |
| | AAS | Human Resources-Organizational Leadership | 52.1001 | RC-Fargo |
| | CERT | Conflict Mediation | 09.0100 | UND |
| Human Resources Specialist (2022) | CERT / AAS | Human Resource Management | 52.1001 | DCB |
| | CERT | Human Resource Management | 52.1001 | DSU |
| | AAS | Human Resources-Organizational Leadership | 52.1001 | RC-Fargo |
| Industrial Machinery Mechanic-Diesel Technician (2022) | AAS | Technical Studies | 30.9999 | BSC |
| | CERT | Diesel Technician | 47.0605 | BSC |
| | AAS | Caterpillar Dealer Service | 47.0605 | NDSCS |
| | DP/AAS | Diesel Technology | 47.0605 | NDSCS |
| | AAS | John Deere Ag Tech | 01.0205 | NDSCS |
| | AAS | Robotics, Automation and Mechatronics Technology | 15.0613 | NDSCS |
| | DP/CERT/AAS | Technical Studies | 15.0699 | NDSCS |
| | COC | Construction & Trades (Trades, Environmental and Energy, Construction) | n/a | TrainND |
| | COC | Construction & Trades (Trades, Environmental and Energy, Construction) | n/a | VCSU EL |
| | COC | Basic Heavy-Duty Vehicle Maintenance | 47.0613 | WSC |
| | CERT | Heavy Duty Diesel Technician | 47.0613 | WSC |
| | COC | Heavy Duty Vehicle Systems | 47.0613 | WSC |
| | AAS | Transportation Technician Technology | 47.0613 | WSC |
| Industrial Production Manager (2022) | | | | |
| Information Security Analysts (2022) | AAS | Cybersecurity & Computer Networks | 11.0901 | BSC |
| | DP/CERT/AAS | Information Technologies | 52.1201 | LRSC |
| | CERT | Information Assurance | 52.1201 | MISU |

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|---|-------------|---|---------|----------|
| | CERT | IT Forensics and Security | 11.1003 | NDSCS |
| | CERT/AAS | Information and Communications Technology | 11.0101 | NDSCS |
| | AAS | Information Technology | 11.1006 | RC-Fargo |
| | CERT | CIW Web Security Professional | | UND |
| | CERT | CIW Web Security Specialist | | UND |
| | CERT | Systems Security Certified Practitioner (SSCP) Training | | UND |
| | AAS | Information Technology | 11.0103 | UTTC |
| Instructional Coordinators (2022) | | | | |
| Intelligence Analysts (2022) | | | | |
| Kindergarten Teachers, Except Special Education (2022) | AA | Early Childhood | 19.0709 | MaSU |
| Librarians & Media Collections Specialists (2022) | | | | |
| Machinist (2022) | DP/CERT/AAS | Precision Machining Technology | 48.0501 | NDSCS |
| *Maintenance & Repair Worker (2020) | CERT | Auto Technology-Electrical/Chassis | 47.0604 | BSC |
| | CERT/AAS | Automotive Collision Technology | 47.0603 | BSC |
| | CERT | Diesel Technician | 47.0605 | BSC |
| | CERT | Automotive Technology-Engine Performance/Air Conditioning | 47.0604 | BSC |
| | CERT/AAS | Energy Services and Renewable Technician | 15.0599 | BSC |
| | CERT/AAS | Instrumentation and Control Technology | 15.0404 | BSC |
| | CERT/AAS | Mechanical Maintenance Technology | 47.0303 | BSC |
| | DP/CERT/AAS | Welding | 48.0508 | BSC |
| | DP/AAS | Automotive Technology | 47.0604 | BSC |
| | DP/CERT/AAS | Automotive Technology | 47.0604 | LRSC |
| | AAS | Simulation Technology | 47.0104 | LRSC |
| | DP | Simulator Maintenance Technician | 47.0104 | LRSC |
| | CERT | Welding & Basic Machining | 48.0508 | LRSC |
| | AAS | Auto and Diesel Master Technician | 47.0699 | NDSCS |
| | DP/AAS | Auto Body Repair and Refinishing Technology | 47.0603 | NDSCS |
| | DP/AAS | Automotive Technology | 47.0604 | NDSCS |
| | AAS | Caterpillar Dealer Service | 47.0605 | NDSCS |
| | DP/AAS | Diesel Technology | 47.0605 | NDSCS |
| | CERT/AAS | Information and Communications Technology | 11.0101 | NDSCS |
| | AAS | John Deere Ag Tech | 01.0205 | NDSCS |
| | DP/AAS | Powersports Technology | 47.0606 | NDSCS |
| | DP/CERT/AAS | Precision Machining Technology | 48.0501 | NDSCS |
| | AAS | Robotics, Automation and Mechatronics Technology | 15.0613 | NDSCS |
| | CERT | Unmanned Aircraft Systems (UAS) | 49.0101 | NDSCS |
| | DP/CERT/AAS | Welding Technology | 48.0508 | NDSCS |
| | COC | Construction & Trades (Trades) | n/a | TrainND |
| | DP/AAS | Automotive Technology | 47.0604 | UTTC |
| | COC | Construction & Trades (Trades) | n/a | VCSU EL |
| | COC | Metal Inert Gas Welding Process | 48.0508 | WSC |
| | COC | Shielded Metal Arc Welding | 48.0508 | WSC |
| | CERT/AAS | Welding Technology | 48.0508 | WSC |

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|----------------------------------|---|---|-------------------------------|----------|-----|
| Management Analyst (2022) | AAS | Management (Entrepreneurship) | 52.0101 | BSC | |
| | CERT | Entrepreneurship | 52.0701 | BSC | |
| | CERT | Management | 52.0201 | BSC | |
| | AAS | Management (entrepreneurship) | 51.0101 | BSC | |
| | CERT/AAS | Human Resource Management | 52.1001 | DCB | |
| | CERT/AAS | Small Business Management | 52.0703 | DCB | |
| | CERT | Marketing | 52.1499 | DSU | |
| | CERT | Business Fundamentals | 52.0299 | DSU | |
| | CERT/AAS | Marketing | 52.1899 | LRSC | |
| | AA | Business Administration | 52.0201 | LRSC | |
| | AA | Business Management | 52.0101 | MaSU | |
| | CERT | Business Studies | 52.0201 | MaSU | |
| | aas | Ag Business | 01.0106 | NDSCS | |
| | AAS | Business Management | 52.0201 | NDSCS | |
| | AAS | Business Management | 52.0201 | RC-Fargo | |
| | AA | Business Administration | 52.0201 | TBC | |
| | AS | Business Administration | 52.0201 | UTTC | |
| | AAS | Business Management | 52.0299 | WSC | |
| | Market Research Analysts & Marketing Specialist (2022) | AAS | Management (Entrepreneurship) | 52.0101 | BSC |
| | | DP/AAS | Advertising and Marketing | 52.1401 | DCB |
| CERT/AAS | | Small Business Management | 52.0703 | DCB | |
| CERT | | Business Fundamentals | 52.0299 | DSU | |
| CERT/AAS | | Marketing | 52.1899 | LRSC | |
| AA | | Business Administration | 52.0201 | LRSC | |
| AA | | Business Management | 52.0101 | MaSU | |
| CERT | | Business Studies | 52.0201 | MaSU | |
| AAS | | Business Technology Management | 52.0701 | NDSCS | |
| CERT | | Entrepreneurship | 52.0701 | NDSCS | |
| AAS | | Marketing, Sales and Hospitality Services | 52.1801 | NDSCS | |
| AAS | | Business Management | 52.0201 | NDSCS | |
| AAS | | Business Management | 52.0201 | RC-Fargo | |
| AAS | | Marketing | 52.1401 | RC-Fargo | |
| AA | | Business Administration | 52.0201 | TBC | |
| COC / CERT | | Business-Marketing & Sales | n/a | TrainND | |
| CERT | | Marketing Design Certificate | | UND | |
| AS | | Business Administration | 52.0201 | UTTC | |
| COC / CERT | | Business-Marketing & Sales | n/a | VCSU EL | |
| AAS | | Business Management | 52.0299 | WSC | |
| *Marketing Manager (2020) | AAS | Management (Entrepreneurship) | 52.0101 | BSC | |
| | DP/AAS | Advertising and Marketing | 52.1401 | DCB | |
| | CERT/AAS | Small Business Management | 52.0703 | DCB | |
| | CERT | Marketing | 52.1499 | DSU | |
| | CERT | Business Fundamentals | 52.0299 | DSU | |
| | CERT/AAS | Marketing | 52.1899 | LRSC | |
| | AA | Business Administration | 52.0201 | LRSC | |
| | AA | Business Management | 52.0101 | MaSU | |
| | CERT | Business Studies | 52.0201 | MaSU | |
| | AAS | Business Technology Management | 52.0701 | NDSCS | |
| | AAS | Marketing, Sales and Hospitality Services | 52.1801 | NDSCS | |

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| | AAS | Business Management | 52.0201 | NDSCS |
| | AAS | Business Management | 52.0201 | RC-Fargo |
| | AAS | Marketing | 52.1401 | RC-Fargo |
| | AA | Business Administration | 52.0201 | TBC |
| | AS | Business Administration | 52.0201 | UTTC |
| | AAS | Business Management | 52.0299 | WSC |
| Marriage & Family Therapists (2022) | CERT | Behavioral Health | 51.1599 | UND |
| | CERT | Conflict Mediation | 09.0100 | UND |
| Massage Therapists (2022) | CERT | Massage | | Josef's School of Hair/Skin/Body, The Salon Professional Academy |
| | CERT/AAS | Massage Therapy | 51.3501 | WSC |
| Mechanical Engineers (2022) | AS | Engineering | 24.0101 | DSU |
| Medical & Health Services Manager (2022) | CERT/AAS | EMT Paramedic Technology | 51.0904 | BSC |
| | CERT/AAS | Paramedic (EMT) Technology | 51.0904 | DCB |
| | CERT | Emergency Response | 51.0810 | MaSU |
| | CERT/AAS | Emergency Medical Services (EMS) | 51.0904 | NDSCS |
| | CERT/AAS | Health Information | 51.0707 | NDSCS |
| | CERT/AAS | Health Information | 51.0707 | RC-Fargo |
| | CERT | Fitness & Wellness | 51.0001 | TMCC |
| | COC / CERT | Health & Fitness-Medical | n/a | TrainND |
| | COC / CERT | Health & Fitness-Medical | n/a | VCSU EL |
| Medical Assistants (2022) | AAS | Medical Assistant | 51.0801 | DCB |
| | CERT | Medical Assistant | 51.0801 | DCB |
| | AS | Allied Health Option | 24.0101 | DSU |
| | CERT | Emergency Medical Technician | 51.0904 | NDSCS |
| | CERT | Emergency Response | 51.0810 | UND |
| | CERT | Health Communication | 09.0905 | UND |
| | CERT | Medical Administrative Assistant | | UND |
| | CERT | Medical Administrative Assistant Master | | UND |
| | CERT | Certified Healthcare Documentation Specialist | | UND |
| | CERT | Medical Administrative Assistant Professional | | UND |
| | CERT | Mental Health Technician | | UND |
| | CERT | Histotechnician | 51.1007 | UND |
| *Medical Lab Technologist/Technician (2020) | AAS | Administrative Assistant / Medical | 51.0716 | BSC |
| | AS/AAS | Medical Laboratory Technician | 51.1004 | BSC |
| | AAS | Medical Administrative Assistant | 51.0716 | DCB |
| | DP/AAS | Medical Assistant | 51.0801 | DCB |
| | AS | Allied Health | 24.0101 | DSU |
| | CERT/AAS | Dental Assisting | 51.0601 | NDSCS |
| | CERT/AAS | Emergency Medical Services (EMS) | 51.0904 | NDSCS |
| | CERT/AAS | Pharmacy Technician | 51.0805 | NDSCS |
| | AS/AAS | Medical Laboratory Technician | 51.1004 | TMCC |
| | AAS | Clinical/Medical Lab Technician | 51.1004 | TMCC |
| | CERT | Phlebotomy Technician | 51.1009 | TMCC |
| | COC | Health & Fitness-Dental | n/a | TrainND |
| | COC | Health & Fitness-Dental | n/a | VCSU EL |

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| Mental Health & Substance Abuse Social Worker (2022) | AS | Substance Abuse Counseling Option | 24.0101 | DSU |
| | CERT | Behavioral Health | 51.1599 | UND |
| Middle School Teachers, Except Special & Career/Tech Ed. (2022) | | | | |
| *Mining & Geological Engineer (2020) | COC/CERT/AAS | Geographic Info Systems Tech | 15.1102 | BSC |
| | CERT/AAS | Nuclear Power Technology | 15.1401 | BSC |
| | CERT/AAS | Petroleum Production Technology | 15.0903 | BSC |
| | CERT | Water and Wastewater Technology | 15.0506 | BSC |
| | AS | Engineering | 24.0101 | DSU |
| | AAS | Land Surveying and Civil Engineering Technology | 15.0201 | NDSCS |
| | COC/CERT/AAS | Petroleum Production Technology | 15.0903 | WSC |
| *Mobile Heavy Equipment Mechanic (2020) | CERT | Diesel Technician | 47.0605 | BSC |
| | AAS | Caterpillar Dealer Service | 47.0605 | NDSCS |
| | DP/AAS | Diesel Technology | 47.0605 | NDSCS |
| | AAS | John Deere Ag Tech | 01.0205 | NDSCS |
| | COC | Basic Heavy-Duty Vehicle Maintenance | 47.0613 | WSC |
| | CERT | Heavy Duty Diesel Technician | 47.0613 | WSC |
| | COC | Heavy Duty Vehicle Systems | 47.0613 | WSC |
| | AAS | Transportation Technician Technology | 47.0613 | WSC |
| *MRI Technologist (2020) | | | | |
| Nuclear Medicine Technologists (2022) | CERT | Histotechnician | 51.1007 | UND |
| Nurse-Licensed Practical & Licensed Vocational Nurses (2022) | CERT | Practical Nurse | 51.3901 | BSC |
| | CERT | Practical Nurse | 51.3901 | DCB |
| | AAS | Practical Nursing | 51.3901 | DSU |
| | CERT | Practical Nursing | 51.3901 | LRSC |
| | DP/AAS | Practical Nursing | 51.3901 | NDSCS |
| | AS | Licensed Practical Nurse Training | 51.1105 | SBC |
| | CERT | Practical Nurse | 51.3901 | WSC |
| Nurse-Registered Nurses (2022) | AAS | Associate Degree Nurse | 51.3801 | BSC |
| | AAS | Associate Degree Nurse | 51.3801 | DCB |
| | AAS | Associate Degree Nurse | 51.3801 | LRSC |
| | ASN | Associate Degree Nurse | 51.3801 | NDSCS |
| | AAS | Registered Nursing | 51.3801 | NDSCS |
| | AAS | Associate Degree Nurse | 51.3801 | WSC |
| Nursing Assistants (2022) | Non-Degree | Train ND | n/a | BSC |
| | AS | Allied Health | 24.0101 | DSU |
| | Non-Degree | Train ND | n/a | LRSC |
| | Non-Degree | Train ND | n/a | NDSCS |
| | Non-Degree | Train ND | n/a | WSC |
| Occupational Therapists (2022) | CERT | Adapted Physical Education | 13.1314 | UND |
| | CERT | Autism Spectrum Disorder | 13.1013 | UND |
| | CERT | Special Education | 13.1001 | UND |
| Occupational Therapy Assistants (2022) | CERT | Allied Health | 51.0000 | DSU |
| | AS | Allied Health | 24.0101 | DSU |
| | AAS | Occupational Therapist Assistant | 51.0803 | NDSCS |
| Operations Research Analysts (2022) | | | | |

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| Ophthalmic Medical Technicians (2022) | | | | |
| Paralegal and Legal Assistant (2022) | CERT/AAS | Paralegal | 22.0302 | RC-Fargo |
| | CERT | Professional and Executive Communication | 09.0100 | UND |
| *Personal Financial Advisors (2020) | AAS | Management (Entrepreneurship) | 52.0101 | BSC |
| | AAS | Financial Technologies | 52.0801 | BSC |
| | CERT | Management | 52.0201 | BSC |
| | CERT/AAS | Small Business Management | 52.0703 | DCB |
| | AA | Business Administration | 52.0201 | LRSC |
| | AA | Business Management | 52.0101 | MaSU |
| | CERT | Business Studies | 52.0201 | MaSU |
| | AAS | Business Management | 52.0201 | NDS |
| | AAS | Business Management | 52.0201 | RC-Fargo |
| | AA | Business Administration | 52.0201 | TBC |
| | CERT | Certified Credit Counselor | | UND |
| | CERT | Certified Credit Counselor and Certified Financial Health Counselor | | UND |
| | AS | Business Administration | 52.0201 | UTTC |
| | AAS | Business Management | 52.0299 | WSC |
| | *Petroleum Engineer (2020) | AAS | Engineering Technology | 15.0000 |
| COC/CERT/AAS | | Geographic Info Systems Tech | 15.1102 | BSC |
| CERT/AAS | | Petroleum Production Technology | 15.0903 | BSC |
| CERT | | Water and Wastewater Technology | 15.0506 | BSC |
| AAS | | Land Surveying and Civil Engineering Technology | 15.0201 | NDSCS |
| COC/CERT/AAS | | Petroleum Production Technology | 15.0903 | WSC |
| *Petroleum Pump System Operator, Refinery Operator & Gauger (2020) | CERT/AAS | Petroleum Production Technology | 15.0903 | BSC |
| | CERT/AAS | Process Technology | 15.0612 | BSC |
| | CERT/AAS | Process Technology | 15.0612 | TMCC |
| | COC/CERT/AAS | Petroleum Production Technology | 15.0903 | WSC |
| Pharmacy Technicians (2022) | CERT/AAS | Pharmacy Technician | 51.0805 | NDSCS |
| Phlebotomists (2022) | CERT | Phlebotomy Technician | 51.1009 | TMCC |
| | CERT | Histotechnician | 51.1007 | UND |
| Physical Therapist Assistants (2022) | | | | |
| Plumber, Pipefitter, & Steamfitter (2022) | DP/CERT/AAS | Welding | 48.0508 | BSC |
| | CERT | Welding & Basic Machining | 48.0508 | LRSC |
| | CERT | Plumbing | 46.0503 | NDSCS |
| | DP/CERT/AAS | Precision Machining Technology | 48.0501 | NDSCS |
| | DP/CERT/AAS | Welding Technology | 48.0508 | NDSCS |
| | DP/CERT/AAS | Welding | 48.0508 | TMCC |
| | CERT/AAS | Plumbing Technician | 46.0503 | TMCC |
| | CERT | Pipe Welding | 48.0508 | TMCC |
| | DP/CERT/AAS | Welding | 48.0508 | UTTC |
| | COC | Metal Inert Gas Welding Process | 48.0508 | WSC |
| | COC | Shielded Metal Arc Welding | 48.0508 | WSC |
| | CERT/AAS | Welding Technology | 48.0508 | WSC |
| Police & Sheriff Patrol Officers (2022) | AAS | Criminal Justice | 43.0104 | BSC |
| | AS | Criminal Justice | 24.0101 | DSU |
| | AAS | Law Enforcement | 43.0107 | LRSC |

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| | CERT | Peace Officer | 43.0107 | LRSC |
| | AAS | Criminal Justice | 43.0107 | RC-Fargo |
| | AS | Criminal Justice | 43.0103 | SBC |
| | AS | Criminal Justice | 43.0104 | UTTC |
| Power Plant Operator (2022) | AAS | Technical Studies | 30.9999 | BSC |
| | CERT/AAS | Power Plant Technology | 15.0699 | BSC |
| | CERT/AAS | Process Technology | 15.0612 | BSC |
| | DP/CERT/AAS | Technical Studies | 15.0699 | NDSCS |
| | CERT/AAS | Power Plant Technology | 15.0699 | TMCC |
| | CERT/AAS | Process Technology | 15.0612 | TMCC |
| | CERT | Power Plant Operations | | UND |
| Precision Agriculture Technician (2022) | COC | Custom Applicator | 01.0204 | BSC |
| | AAS | Precision Agriculture | 01.0101 | LRSC |
| | AAS | Precision Agriculture | 01.0101 | NDSCS |
| Preschool Teachers, Except Special Education (2022) | AS | Elementary Education | 24.0101 | DSU |
| | AAS | Early Childhood Education (non-public early childhood teacher) | 13.1210 | RC-Fargo |
| | AS | Teacher Education | 15.0614 | SBC |
| | AS | Elementary Education | 13.1210 | UTTC |
| Psychiatric Aides (2022) | CERT | Autism Spectrum Disorder | 13.1013 | UND |
| | CERT | Behavioral Health | 51.1599 | UND |
| | CERT | Conflict Mediation | 09.0100 | UND |
| Public Relations Specialist (2022) | AAS | Mass Communications | 09.0902 | BSC |
| | CERT | Digital Broadcasting | 09.0701 | BSC |
| | CER | Print and Digital Publications | 09.0702 | BSC |
| | CERT | Digital Production for Media Industries | 10.0105 | UND |
| | CERT | News Production | 09.0100 | UND |
| | CERT | Social Media Strategies in Communication | 09.0100 | UND |
| | CERT | Sports Communication | 09.0906 | UND |
| | CERT | Strategic Communication, Advertising & Public Relations | 09.0100 | UND |
| | CERT | Writing & Editing | 23.1301 | UND |
| Radiologic Technologists & Technicians (2022) | | | | |
| Respiratory Therapists (2022) | | | | |
| *Sales Engineer (2020) | | | | |
| Sales Manager (2022) | AAS | Management | 52.0101 | BSC |
| | CERT | Entrepreneurship | 52.0701 | BSC |
| | CERT | Leadership | 52.0213 | BSC |
| | CERT | Management | 52.0201 | BSC |
| | AA | Business Management | 52.0101 | MASU |
| | CERT | Business Management | 52.0201 | MASU |
| | AAS | Business Management | 52.0201 | NDSCS |
| | CERT | Finance | 52.0801 | NDSCS |
| | AAS | Ag Business | 01.0106 | NDSCS |
| | CERT | Business Mgmt-Management/Supervision | 52.0201 | NDSCS |
| | AAS | Marketing, Sales and Hospitality Services | 52.1801 | NDSCS |
| | AAS | Business Management | 52.0201 | RC-Fargo |
| | AAS | Business Management | 52.0299 | WSC |

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| Sales Rep.-Wholesale & Manufacturing of Technical & Scientific Products (2022) | AAS | Agriculture Industry and Technology (Agronomy) | 01.0101 | BSC |
| | AAS | Farm and Ranch Management (Agribusiness Mgmt) | 01.0104 | BSC |
| | AAS | Farm and Ranch Management (Farm and Ranch Mgmt) | 01.0104 | BSC |
| | AAS | Management (Entrepreneurship) | 52.0101 | BSC |
| | CERT/AAS | Agriculture Management & Technology | 01.0101 | DCB |
| | AAS | Information Management – Administrative Assistant | 52.0401 | DCB |
| | AAS | Information Technology – Computer Office Management | 52.0401 | DCB |
| | CERT/AAS | Small Business Management | 52.0703 | DCB |
| | AAS | Administration | 52.0401 | DSU |
| | AS | Agricultural Sales and Service | 01.0105 | DSU |
| | CERT | Business Fundamentals | 52.0299 | DSU |
| | COC | Agricultural Farm Business Mgmt | 01.0101 | LRSC |
| | AAS | Precision Agriculture | 01.0101 | LRSC |
| | AA | Business Administration | 52.0201 | LRSC |
| | AA | Business Management | 52.0101 | MaSU |
| | CERT | Business Studies | 52.0201 | MaSU |
| | AAS | Ag Business | 01.0106 | NDSCS |
| | AAS | Agriculture | 01.0101 | NDSCS |
| | AAS | Business Management | 52.0201 | NDSCS |
| | AAS | Business Management | 52.0201 | RC-Fargo |
| | AA | Business Administration | 52.0201 | TBC |
| | COC / CERT | Business-Marketing & Sales / Soft Skills | n/a | TrainND |
| | AS | Business Administration | 52.0201 | UTTC |
| | AAS | Sustainable Agriculture & Food Systems | 01.0101 | UTTC |
| | COC / CERT | Business-Marketing & Sales / Soft Skills | n/a | VCSU EL |
| | AAS | Agriculture Business and Industry | 01.0000 | WSC |
| | AAS | Business Management | 52.0299 | WSC |
| | Secondary School Teachers (2022) | | | |
| Securities, Commodities & Financial Services Sales Agents (2022) | | | | |
| Skincare Specialists (2022) | CERT | Eligibility Worker | 44.0000 | BSC |
| Social & Community Services Manager (2022) | AAS | Human Services | 44.0000 | BSC |
| | AAS | Human Services | 44.0000 | RC-Fargo |
| | AS | Human Services | 44.0000 | SBC |
| | COC | Health & Fitness-Medical | n/a | TrainND |
| | AS | Health, Physical Education, & Recreation | 31.0599 | UTTC |
| | AAS | Human and Social Services | 44.0000 | UTTC |
| | COC | Health & Fitness-Medical | n/a | VCSU EL |
| Social & Human Service Assistant (2022) | AAS | Human Services | 44.0000 | BSC |
| | COC/AAS | Recreation Management | 31.0101 | DCB |
| | AAS | Human Services | 44.0000 | RC-Fargo |
| | CERT | Behavioral Health | 51.1599 | UND |
| | CERT | Conflict Mediation | 09.0100 | UND |
| | CERT | Leading Social Change | 45.1101 | UND |
| Software Developers and | CERT | Computer Networking | 11.0901 | BSC |

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|---|---|--|-------------------|----------|-------|
| Software Quality Assurance Analysts and Testers (2022) | CERT | Cybersecurity & Computer Networks | 11.0901 | BSC | |
| | CERT | Cybersecurity Fundamentals | 11.0901 | BSC | |
| | CERT/AAS | Information Processing Specialist | 52.0407 | BSC | |
| | CERT | Mobile Application Development | 11.0902 | BSC | |
| | CERT | Modern Computing | 11.1003 | BSC | |
| | CERT | Offensive and Defensive Security | 11.1003 | BSC | |
| | CERT | Secure Programming | 11.1003 | BSC | |
| | CERT | Security and Hacking | 11.0901 | BSC | |
| | COC | Full Stack Engineering | n/a | EDA | |
| | CERT | Application Software Specialist | 52.0407 | MISU | |
| | CERT/AAS | Information and Communications Technology | 11.0101 | NDSCS | |
| | AS | Software Application Development | 11.0501 | RC-Fargo | |
| | *Soil & Plant Scientist (2020) | AAS | Agronomy | 01.1102 | NDSCS |
| | Special Education Teachers (Kindergarten, Elementary, Secondary School) (2022) | CERT | Special Education | 13.1001 | MaSU |
| UGRD CERT | | Special Education | 13.1001 | UND | |
| Statisticians (2022) | | | | | |
| Substance Abuse, Behavioral Disorder & Mental Health Counselor (2022) | | | | | |
| Surgical Technologists (2022) | AAS | Surgical Technology | 51.0909 | BSC | |
| Tax Preparers (2022) | CERT | Accounting | 52.0302 | BSC | |
| | AAS | Business Management | 52.0201 | NDSCS | |
| | AAS | Accounting | 52.0302 | RC-Fargo | |
| | CERT | Chartered Tax Professional | | UND | |
| | CERT | Chartered Tax Professional with Microsoft Excel 2019 | | UND | |
| | CERT | Professional Tax Preparer Certification (DL) | | UND | |
| | AAS | Accounting | 52.0302 | WSC | |
| Teaching Assistants, Except Postsecondary (2022) | AAS | Paraprofessional Education K-12 | 13.1501 | DCB | |
| | AAS | Paraprofessional Education Early Childhood | 13.1501 | DCB | |
| | CERT | Paraprofessional Education | 13.1501 | DCB | |
| | AAS | Early Childhood Education | 19.0709 | LRSC | |
| | CERT | Early Childhood Education | 19.0709 | LRSC | |
| | AA | Early Childhood | 19.0709 | MaSU | |
| | CERT/AAS | Early Childhood Educator | 13.1210 | RC-Fargo | |
| | CERT | Behavioral Health | 51.1599 | UND | |
| | CERT | Special Education | 13.1001 | UND | |
| Telecommunications Equipment Installers & Repairers, Except Line Installers (2022) | AAS | Electronics/Telecomm Tech | 15.0303 | BSC | |
| | AAS | Informational Technology | 11.1002 | WSC | |
| Training & Development Specialist (2022) | CERT | Leadership | 52.0701 | BSC | |
| | AAS | Human Resources-Organizational Leadership | 52.1001 | RC-Fargo | |
| *Transportation Engineer (2020) | | | | | |
| Veterinary Technologists & Technicians (2022) | | | | | |

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|--|---|--|--|----------|------|
| Web Developers & Digital Interface Designers (2022) | CERT | Applied Design Technology | 50.0402 | BSC | |
| | CERT | Graphic Design Technology | 50.0402 | BSC | |
| | CERT | Mobile Application Development | 11.0902 | BSC | |
| | AAS | Graphic Design and Communications | 50.0402 | BSC | |
| | CERT/AAS | Web Page Development and Design | 11.0801 | BSC | |
| | DP | Information Technology – Web Design | 11.9999 | DCB | |
| | AAS | Information Technology – Webmaster | 11.1004 | DCB | |
| | CERT | Graphic Design | 50.0409 | DSU | |
| | CERT | Web Management | 11.1004 | DSU | |
| | COC | Full Stack Engineering | n/a | EDA | |
| | CERT | Web Development | 11.0801 | MISU | |
| | CERT/AAS | Information and Communications Technology | 11.0101 | NDSCS | |
| | AAS | Graphic Design | 11.1004 | RC-Fargo | |
| | CERT/AAS | Web Design | 15.0612 | TMCC | |
| | COC | Arts & Design-Web Design | n/a | TrainND | |
| | CERT | Web Applications Developer | | UND | |
| | CERT | Web Design Professional | | UND | |
| | AAS | Graphic Design | 11.1004 | UTTC | |
| | COC | Arts & Design-Web Design | n/a | VCSU EL | |
| | Welder, Cutter, Solderer & Brazer (2022) | - | Welding | n/a | BSC |
| DP/CERT/AAS | | Welding | 48.0508 | BSC | |
| - | | Welding | n/a | LRSC | |
| CERT | | Welding & Basic Machining | 48.0508 | LRSC | |
| CERT | | Welding Technology/Welder | 48.0508 | LWT | |
| - | | Welding | n/a | NDSCS | |
| DP/CERT/AAS | | Precision Machining Technology | 48.0501 | NDSCS | |
| DP/CERT/AAS | | Welding Technology | 48.0508 | NDSCS | |
| CERT | | Welding | 13.1501 | SBC | |
| DP/CERT/AAS | | Welding | 48.0508 | TMCC | |
| CERT | | Pipe Welding | 48.0508 | TMCC | |
| COC | | Construction & Trades (Environmental and Energy) | n/a | TrainND | |
| DP/CERT/AAS | | Welding | 48.0508 | UTTC | |
| COC | | Construction & Trades (Environmental and Energy) | n/a | VCSU EL | |
| - | | Welding | n/a | WSC | |
| COC | | Metal Inert Gas Welding Process | 48.0508 | WSC | |
| COC | | Shielded Metal Arc Welding | 48.0508 | WSC | |
| CERT/AAS | | Welding Technology | 48.0508 | WSC | |
| Wind Turbine Service Technician (2022) | | CERT/AAS | Energy Services and Renewable Technician | 15.0599 | BSC |
| | | CERT/AAS | Wind Energy Technician | 15.0399 | LRSC |
| | AAS | Electrical Technology | 15.0399 | NDSCS | |

¹ND institutions with programs eligible for the ND Career Builders Scholarship. Not all institutions have eligible programs.

BSC-Bismarck State College

CCCC-Cankdeska Cikana Community College

DSU-Dickinson State University

EDA-Emerging Digital Academy-Fargo

LRSC-Lake Region State College

LWT-Lynnes Welding Training-Bismarck & Fargo

MaSU-Mayville State University

MiSU-Minot State University
NDSCS-ND State College of Science
RC-Rasmussen College-Fargo
SBC-Sitting Bull College
TBC-Trinity Bible College
TMCC-Turtle Mountain Community College
UND-University of North Dakota
UTTC-United Tribes Technical College
VCSU-Valley City State University Extended Learning Programs
WSC-Williston State College
TrainND (TrainND NW, NE, SW, SE) - contact NDUS to inquire
ND schools of hair, skin & body(The Hair Academy; Josef's School of Hair, Skin & Body; The Salon Professional Academy)-contact NDUS to inquire

For more information, please contact NDUS at:

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ndus.edu/career-builders/

