Putting It into Action

You just heard about the ND Career Builders Scholarship and Loan Repayment Programs, now what?

The ND Career Builders program is an opportunity for business to recruit and retain individuals into jobs that are in high demand in the state. This new program is a partnership between the state, business, employees, students and institutions.

Key Points:

➢ The High Need and Emerging Occupations List is what drives the program. It is established annually.
➢ The qualifying certificate or degree programs that relate to the High Need and Emerging Occupations may be from any qualifying institution in the state - public, private, tribal or proprietary.
➢ Private-sector matching dollars are required as this is a dollar-for-dollar public/private match program. Awards under the program may only be made to the extent that one dollar of private-sector funding is received for every dollar of public funds issued.
➢ Recipients may qualify for up to $17,000 between the public and private-sector matching dollars!
➢ Scholarship fundamentals:
  ▪ Programs must be 4 semesters or 6 quarters or less in length and relate to the high need and emerging occupations.
  ▪ Students agree to live and work in the state for 3 years following program completion in exchange for the ND Career Builders scholarship.
➢ Loan Repayment fundamentals:
  ▪ Educational programs of any length from ND institutions may qualify under loan repayment but must relate to the high need and emerging occupations to be considered.
  ▪ Employees must be newly hired into their qualifying position as of 2019 or later.

Next Steps:

1. Familiarize yourself with the details of the program at ndus.edu/career-builders.
2. Review the High Need and Emerging Occupations List and corresponding programs.
3. Begin the application and donation process!
   ▪ Scholarship: Start by visiting with the college representative. A list of college contact is located on the website under “Resources for Institutions and Business.”
   ▪ Loan Repayment: Complete the application with your employee and mail to the ND University System (NDUS).
   ▪ See scholarship and loan repayment “action steps” on the next page for additional guidance.

Do you have additional questions?
Contact the NDUS at 701-328-2906 or at ndfinaid@ndus.edu to discuss the loan repayment and scholarship opportunities!

12.17.2019
Business is looking for ways to recruit and retain talent in high demand positions.

Business learns about ND Career Builders and starts by reviewing the information on the website to see if it is a good fit.

Business reviews the High-Demand and Emerging Occupations List to see if position is listed and finds that it is!

Business starts the discussion with the employee or new job recruit to see if loan repayment is needed.

Employee and business complete the application and send it to NDUS.

NDUS begins tracking eligibility for payment under loan repayment on a schedule set up with the donor.

Employee lives and works in ND in a high demand position for up to 3 years to receive the full benefit.

WIN-WIN!

SCHOLARSHIP Action Steps

College assists the student with the application and the business with the private-sector donation process.

College sends application, private-sector funds/forms, and enrollment information to NDUS to make payment and start tracking eligibility.

Student completes program and begins living and working in ND in a high demand position for 3 years to fulfill their obligation.

WIN-WIN!

LOAN REPAYMENT Action Steps

Business is looking for ways to recruit and retain talent in high demand positions.

Business learns about ND Career Builders and starts by reviewing the information on the website to see if it is a good fit.

Business reviews the High-Demand and Emerging Occupations List to see if position is listed and finds that it is!

Business starts the discussion with the college to fund a student under the scholarship program.

College assists the student with the application and the business with the private-sector donation process.

College sends application, private-sector funds/forms, and enrollment information to NDUS to make payment and start tracking eligibility.

Student completes program and begins living and working in ND in a high demand position for 3 years to fulfill their obligation.

WIN-WIN!