The 2020 high-need and emerging occupations list is used to determine eligibility for the ND Career Builders Scholarship and Loan Repayment programs. The list is reviewed annually by the ND Workforce Development Council and Job Service ND. The 2020 list will be used for eligibility determination for the scholarship from 7/1/2020 – 6/30/2022, except for programs noted below by a red asterisk. Occupations that were approved in 2019 but not in 2020 (identified below by a red asterisk) will remain eligible for consideration for ND Career Builders only through 6/30/2021.

Questions regarding the program? Contact the NDUS at 701-328-2906 or at ndfinaid@ndus.edu.

2020 High-Need & Emerging Occupations

EDUCATION
- Elementary & Middle School Teacher
- Preschool Teachers, Except Special Education
- Secondary School Teacher
- Special Education Teacher (K-12)

ENGINEERING AND ARCHITECTURE
- Electrical Engineer
- Electrical & Electronic Engineering Technician Engineers
- Mechanical Engineer
- Mining & Geological Engineer
- Petroleum Engineer
- Transportation Engineers

HEALTHCARE
* Cardiovascular Technologist & Technician
- Dental Hygienist
- Diagnostic Medical Sonographer
* Health Technologist & Technician
- Licensed Practical Nurse
- Medical & Clinical Lab Technologist/Technician
- MRI Technologist
- Nurse Assistant
* Occupational Therapy Assistant
- Physical Therapist Assistant
- Radiologic Technologist
- Registered Nurse
- Substance Abuse & Behavioral Disorder Counselor
* Surgical Technologist

FINANCIAL
- Accountant & Auditor
- Compensation & Benefits Manager
- Financial Analyst
- Management Analyst
- Market Research Analyst & Marketing Specialist
- Personal Financial Advisors
- Sales Agent, Securities, Commodities & Financial

INFORMATION TECHNOLOGY
- Actuaries
- Clinical Data Manager
- Computer Network Support Specialist
- Computer Programmers
- Computer System Analyst
- Computer User Support Specialist
- Database Administrators
- Information Security Analyst
- Intelligence Analysts
- Operations Research Analyst
- Software Developer (Applications)
- Software Developer (Systems)
- Software Quality Assurance Engineer & Tester
* Web Developer
MANAGEMENT
• Computer & Information Systems Manager
• Construction Manager
• Financial Manager
• General & Operations Manager
• Marketing Manager
• Medical & Health Services Manager
• Social & Community Services Manager

PROFESSIONAL/OTHER
• Human Resources Specialist
• Soil & Plant Scientist
• Training & Development Specialist

SALES
• Sales Engineer
• Sales Representative, Technical & Scientific

SKILLED TRADE
• Air Traffic Controller
• Aircraft Mechanics and Service Technicians
• Carpenter
• Construction Building Inspectors
• Crane & Tower Operators
• Electrical Powerline Installer & Repairer
• Electrician
• Environmental Scientist & Specialist
• Farm Equipment Mechanic & Service Technician
• Firefighter
• Gas Plant Operator
• Heating, Ventilation, Air Conditioning Technician
• Industrial Machinery Mechanic
• Maintenance & Repair Worker
• Mobile Heavy Equipment Mechanic
• Petroleum Pump System Operator, Refinery Operator & Gauger
• Plumber, Pipefitter, & Steamfitter
• Power Distributor & Dispatcher
• Power Plant Operator
• Welder
• Wind Turbine Technician

SOCIAL SERVICES
• Child, Family, & School Social Worker
• Childcare Workers
• Police Patrol Officers

TRANSPORTATION
• Bus & Truck Mechanic
• Commercial Pilots
• Heavy & Tractor Trailer Truck Drive

* Occupations no longer eligible after 6/30/2021.