



### ND Career Builders - High-Need & Emerging Occupations

The High-Need and Emerging Occupations list is used to determine eligibility for the ND Career Builders Scholarship and Loan Repayment programs. The list is reviewed annually by the ND Workforce Development Council (NDWDC) and Job Service ND (JSND). The occupations listed below were approved by NDWDC and JSND between 2021 to 2024. The occupations approved in these years will be used in determining eligibility for ND Career Builders. Occupations designated with a red asterisk (\*) will remain eligible for ND Career Builders consideration at least through June 30, 2024. Questions regarding the program? Contact the NDUS at 701-328-2906 or at [ndfinaid@ndus.edu](mailto:ndfinaid@ndus.edu).

#### EDUCATION

- Career/Tech Ed Teachers, Secondary School (2023)
- Educational, Guidance & Career Counselors and Advisors (2023)
- Elementary School Teachers, Except Special Education (2023)
- \* Health Specialties Teachers, Postsecondary (2022)
- \* Instructional Coordinators (2022)
- Kindergarten Teachers, Except Special Education (2023)
- \* Librarians & Media Collections Specialists (2022)
- Middle School Teachers, Except Special & Career/Tech Ed (2023)
- Preschool Teachers, Except Special Education (2023)
- Secondary School Teachers, Except Special & Career/Tech Ed (2023)
- Special Education Teachers (KG, Elementary, Secondary School) (2023)
- Teaching Assistants, Except Postsecondary (2023)

#### ENGINEERING & ARCHITECTURE

- Architects, Except Landscape & Naval (2023)
- Architectural & Civil Drafters (2023)
- Architectural & Engineering Manager (2023)
- Civil Engineer (2023)
- Civil Engineering Technologists & Technicians (2023)
- Electrical & Electronic Engineering Technician (2023)
- Electrical Engineers (2023)
- Industrial Engineering Technologists & Technicians (2023)
- Industrial Engineers (2023)
- Mechanical Engineers (2023)
- Petroleum Engineer (2023)

#### FINANCIAL

- Accountant & Auditor (2023)
- Bookkeeping, Accounting & Auditing Clerks (2023)
- Financial Analyst and Risk & Other Financial Specialists (2023)
- Financial Manager (2023)
- Management Analysts (2023)
- Operations Research Analysts (2023)
- \* Statisticians (2022)
- Tax Preparers (2023)

#### HEALTHCARE

- \* Athletic Trainers (2022)
- Biological Technician (2023)
- \* Cardiovascular Technologist & Technician (2022)
- Clinical Laboratory Technologists & Technicians (2023)
- Dental Assistants (2023)
- Dental Hygienists (2023)
- Diagnostic Medical Sonographer (2023)
- \* Dietitians and Nutritionists (2022)
- Emergency Medical Technicians & Paramedics (2023)
- Environmental Science & Protection Techs, Including Health (2023)
- \* Massage Therapists (2022)
- Medical Assistants (2023)
- \* Nuclear Medicine Technologists (2022)
- Nurse-Licensed Practical & Licensed Vocational Nurses (2023)
- Nurse-Registered Nurses (2023)
- Nursing Assistants (2023)
- Occupational Health & Safety Specialists (2023)
- Occupational Therapy Assistants (2023)
- Ophthalmic Medical Technicians (2023)

- Pharmacy Technicians (2023)
- \* Phlebotomists (2022)
- Physical Therapy Assistants (2023)
- \* Psychiatric Aides (2022)
- Radiologic Technologists & Technicians (2023)
- Respiratory Therapists (2023)
- \* Skincare Specialists (2022)
- Surgical Technologists (2023)
- Veterinary Technologists & Technicians (2023)

#### INFORMATION TECHNOLOGY

- Computer & Information Systems Managers (2023)
- Computer Network Support Specialists (2023)
- Computer Programmers (2023)
- Computer Systems Analysts (2023)
- Computer User Support Specialists (2023)
- Information Security Analysts (2023)
- Intelligence Analysts (2023)
- Software Developers, Quality Assurance Analysts and Testers (2023)
- Telecommunications Equipment Installers & Repairers, Except Line Installers (2023)
- Telecommunications Line Installers & Repairers (2023)
- Web Developers & Digital Interface Designers (2023)

#### MANAGEMENT

- Administrative Services & Facilities Managers (2023)
- Construction Manager (2023)
- General & Operations Manager (2023)
- Industrial Production Manager (2023)
- Medical & Health Services Manager (2023)
- Project Management Specialists & Other Business Ops. Specialists (2023)
- Sales Manager (2023)

#### PROFESSIONAL / OTHER

- Compliance Officer (2023)
- \* Human Resources Manager (2022)
- Human Resources Specialist (2023)
- Market Research Analysts and Marketing Specialist (2023)
- Paralegals and Legal Assistants (2023)
- \* Public Relations Specialist (2022)
- Training & Development Specialist (2023)

#### SALES

- Sales Rep.-Wholesale & Manufacturing of Technical & Scientific Products (2023)
- \* Securities, Commodities & Financial Services Sales Agents (2022)

#### SKILLED TRADE

- Airplane Mechanic/Technician (2023)
- Automotive Service Technicians & Mechanics (2023)
- Butchers & Meatcutters (2023)
- Carpenters (2023)
- Chefs & Head Cooks (2023)
- Chemical Plant/System Operator (2023)
- Crane/Tower Operators, Operating Engineer & Other Construction Equipment Operators (2023)
- Diesel Tech-Bus and Truck Mechanics & Diesel Engine Specialists (2023)
- Diesel Tech-Farm Equipment Mechanic & Service Technician (2023)
- Diesel Tech-Industrial Machinery Mechanic (2023)
- Electrical & Electronics Repairers, Commercial Equipment (2023)
- Electrical Powerline Installer & Repairer (2023)
- Electrician (2023)
- Firefighter (2023)
- Hairdresser, Hairstylist & Cosmetologist (2023)
- Heating, Air Conditioning & Refrigeration Mechanics (2023)
- Machinist (2023)
- Mobile Heavy Equipment Mechanic, Except Engines (2023)
- Petroleum Pump System Operators & Refinery Operators (2023)
- Plant & System Operators, All Others (2023)
- Plumber, Pipefitter and Steamfitter (2023)
- Precision Agriculture Technician (2023)
- Production Workers, All Others (2023)
- Pump Operators, Except Wellhead Pumpers (2023)
- Rotary Drill Operators, Oil & Gas (2023)
- Service Unit Operators, Oil & Gas (2023)
- Surveying and Mapping Technicians (2023)
- Surveyors (2023)
- Welder, Cutter, Solderer & Brazier (2023)
- Wind Turbine Service Technician (2023)

#### SOCIAL SERVICES

- Child, Family & School Social Worker (2023)
- Childcare Worker (2023)
- Community & Social Service Specialist, All Other, Social & Human Service Assistants (2023)
- \* Healthcare Social Workers (2022)
- \* Marriage & Family Therapists (2022)
- \* Mental Health & Substance Abuse Social Worker (2022)
- Police & Sheriff Patrol Officers (2023)
- \* Social & Community Service Manager (2022)
- \* Social Human Service Assistant (2022)
- Substance Abuse, Behavioral Disorder & Mental Health Counselor (2023)

#### TRANSPORTATION

- Commercial Pilots (2023)
- Heavy & Tractor-Trailer Truck Drivers; Bus Drivers; Transit & Intercity (2023)