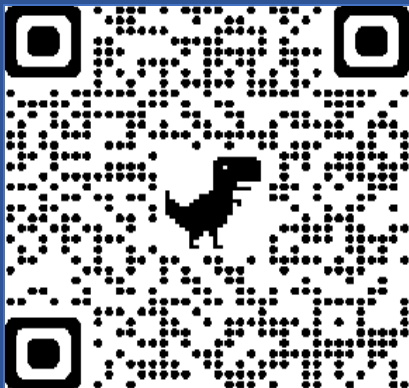


What Is It?

- ND Career Builders is a tool for business to grow their workforce in high-need areas.
- Partnership between the state and businesses, requiring a dollar-for-dollar private-sector match to the state funds.
- The high-need and emerging occupations list drives the program.
- Recipients qualify for **up to \$17,000**, which is funded 50% from private-sector dollars and 50% state dollars.
- Either a front-end scholarship, or back-end loan repayment, or both!

What Careers Are Included?

- The list includes occupations that are considered high-need or emerging in ND. Find the full list on the website at:
<https://ndus.edu/career-builders/>
or use the QR Code below to access the website.



Scholarship

- Certificate or degree programs at the associate's level or below, or other programs (up to bachelor's level), that are 4 semesters or 6 quarters or less in length.
- Qualifying institutions include public, private, tribal or proprietary institutions within ND.
- Programs must relate to a high-need occupation.
- A 2.50 minimum GPA is required to qualify for the scholarship and to receive payment.
- Full time enrollment is required, based on the educational program's guidelines.
- Students sign a **Scholarship Award Agreement**. Students repay scholarship dollars if the terms of the *Agreement* are not met.
 - ✓ Both the private funds and the state funds are paid back to the state. Students signing 3rd party agreements may have additional obligations.
 - ✓ Students must complete their program and continue to meet the Agreement requirements for an additional 3 years.
 - ✓ Obligation includes living in ND and working within ND in a high-need occupation for 3 years following program completion.

Loan Repayment

- Newly hired individuals into high-need occupations within ND.
- Must live in ND.
- Must currently hold a balance on a student loan and have graduated from an educational program.
- Maximum loan repayment per year is \$5,667.

**Contact the ND University System (NDUS)
for more information**
701-328-2906
ndfinaid@ndus.edu

The high-need and emerging occupations list is used to determine eligibility for the ND Career Builders Scholarship and Loan Repayment programs. The list is reviewed annually by the ND Workforce Development Council (NDWDC) and Job Service ND (JSND). The occupations listed below were approved by NDWDC and JSND in 2019, 2020, or 2021, and will be used in determining eligibility for ND Career Builders. Occupations designated with a red asterisk (*) will remain eligible for ND Career Builders consideration until June 30, 2023.

ND Career Builders High Need & Emerging Occupations

EDUCATION

- Career/Tech Ed Teachers, Secondary School (2021)
- Elementary School Teachers & Middle School Teachers, Except Special & Career/Tech Ed (2021)
- Health Specialties Teachers, Postsecondary (2021)
- Instructional Coordinators (2021)
- Kindergarten Teachers, Except Special Education (2021)
- Librarians & Media Collections Specialists (2021)
- Preschool Teachers, Except Special Education (2021)
- Secondary School Teachers (2021)
- Special Education Teachers (Kindergarten, Elementary, Secondary School) (2021)
- Teaching Assistants, Except Postsecondary (2021)

ENGINEERING & ARCHITECTURE

- Civil Engineer (2021)
- Civil Engineering – Technologists & Technicians (2021)
- Electrical Engineers (2021)
- Mechanical Engineers (2021)
- * Electrical & Electronic Engineering Technician (2020)
- * Mining & Geological Engineer (2020)
- * Petroleum Engineer (2020)
- * Transportation Engineer (2020)

FINANCIAL

- Accountant & Auditor (2021)
- Bookkeeping, Accounting & Auditing Clerks (2021)
- Financial Manager (2021)
- Management Analysts (2021)
- Operations Research Analysts (2021)
- Statisticians (2021)
- Tax Preparers (2021)
- * Compensation & Benefits Manager (2020)
- * Financial Analyst (2020)
- * Personal Financial Advisors (2020)

HEALTHCARE

- Athletic Trainers (2021)
- Cardiovascular Technologist & Technician (2021)
- Clinical Laboratory Technologists & Technicians (2021)
- Dental Assistants (2021)
- Dental Hygienists (2021)
- Diagnostic Medical Sonographer (2021)
- Dietitians and Nutritionists (2021)
- Emergency Medical Technicians & Paramedics (2021)
- Licensed Practical & Licensed Vocational Nurses (2021)
- Massage Therapists (2021)
- Medical Assistants (2021)
- Nuclear Medicine Technologists (2021)
- Nursing Assistants (2021)

- Occupational Therapists (2021)
- Occupational Therapy Assistants (2021)
- Ophthalmic Medical Technicians (2021)
- Pharmacy Technicians (2021)
- Phlebotomists (2021)
- Physical Therapy Assistants (2021)
- Psychiatric Aides (2021)
- Radiologic Technologists & Technicians (2021)
- Registered Nurses (2021)
- Respiratory Therapists (2021)
- Skincare Specialists (2021)
- Surgical Technologists (2021)
- * Health Technologist & Technician (2019)
- * Medical Lab Technologist/Technician (2020)
- * MRI Technologist (2020)

INFORMATION TECHNOLOGY

- Computer & Information Systems Managers (2021)
- Computer Network Support Specialists (2021)
- Computer Programmers (2021)
- Computer Systems Analysts (2021)
- Computer User Support Specialists (2021)
- Intelligence Analysts (2021)
- Information Security Analysts (2021)
- Software Developers and Software Quality Assurance Analysts and Testers (2021)
- Telecommunications Equipment Installers & Repairers, Except Line Installers (2021)
- Web Developers & Digital Interface Designers (2021)
- * Actuaries (2020)
- * Clinical Data Manager (2020)
- * Database Administrators (2020)
- * Software Developer (Applications) (2020)
- * Software Developer (Systems) (2020)

MANAGEMENT

- Construction Manager (2021)
- General & Operations Manager (2021)
- Industrial Production Manager (2021)
- Medical & Health Services Manager (2021)
- Sales Manager (2021)
- * Marketing Manager (2020)

PROFESSIONAL / OTHER

- Compliance Officer (2021)
- Human Resources Manager (2021)
- Human Resources Specialist (2021)
- Market Research Analysts and Marketing Specialist (2021)
- Paralegal and Legal Assistant (2021)
- Public Relations Specialist (2021)
- Training & Development Specialist (2021)
- * Soil and Plant Scientist (2020)

SALES

- Securities, Commodities & Financial Services Sales Agents (2021)
- Wholesale & Manufacturing Sales Representative of Technical & Scientific Products (2021)
- * Sales Engineer (2020)

SKILLED TRADE

- Automotive Service Technicians & Mechanics (2021)
- Carpenters (2021)
- Chefs & Head Cooks (2021)
- Diesel Technician:
 - Bus & Truck Mechanic and Diesel Engine Specialist (2021)
 - Farm Equipment Mechanic & Service Technician (2021)
 - Industrial Machinery Mechanic (2021)
- Electrician (2021)
- Firefighter (2021)
- Hairdresser, Hairstylist & Cosmetologist (2021)
- Heating, Air Conditioning & Refrigeration Mechanics, and Installers (2021)
- Machinist (2021)
- Plumber, Pipefitter and Steamfitter (2021)
- Power Plant Operator (2021)
- Precision Agriculture Technician (2021)
- Welder, Cutter, Solderer & Brazer (2021)
- Wind Turbine Service Technician (2021)
- * Air Traffic Controller (2019)
- * Aircraft Mechanic & Service Technician (2020)
- * Bus & Truck Mechanic (2020)
- * Construction Building Inspector (2020)
- * Crane & Tower Operator (2019)
- * Electrical Powerline Installer & Repairer (2020)
- * Environmental Scientist & Specialist (2020)
- * Gas Plant Operator (2020)
- * HVAC Technician (2020)
- * Maintenance & Repair Worker (2020)
- * Mobile Heavy Equipment Mechanic (2020)
- * Petroleum Pump System Operator, Refinery Operator & Gauger (2020)
- * Power Distributor & Dispatcher (2019)

SOCIAL SERVICES

- Child, Family & School Social Worker (2021)
- Childcare Worker (2021)
- Community & Social Service Specialist (2021)
- Educational, Guidance & Career Counselors & Advisors (2021)
- Healthcare Social Workers (2021)
- Marriage & Family Therapists (2021)
- Mental Health & Substance Abuse Social Worker (2021)
- Police & Sheriff Patrol Officers (2021)
- Social & Community Service Manager (2021)
- Social & Human Service Assistant (2021)
- Substance Abuse, Behavioral Disorder & Mental Health Counselor (2021)

TRANSPORTATION

- Commercial Pilots (2021)
- Heavy & Tractor-Trailer Truck Drivers (2021)