What Is It?
- ND Career Builders is a tool for business to grow their workforce in high-need areas.
- Partnership between the state and business, requiring a dollar-for-dollar private-sector match to the state funds.
- The high-need and emerging occupations list drives the program.
- Recipients qualify for up to $17,000, which is funded 50% from private-sector dollars and 50% state dollars.
- Either a front-end scholarship, or back-end loan repayment, or both!

What Careers Are Included?
- The 2020-21 list includes 75 occupations that are considered in-demand in ND.
- Find the full list on the website at https://ndus.edu/career-builders/

Scholarship
- Certificate or degree programs at the associate’s level or below.
- Qualifying institutions include public, private, tribal or proprietary institutions within North Dakota.
- Programs must relate to an in-demand occupation.
- Student obligation includes living in ND and working within ND in an in-demand occupation for 3 years following program completion.
- Students sign a Scholarship Award Agreement. Students repay scholarship dollars if the terms of the Agreement are not met.
- Both the private funds and the state funds are paid back to the state. Students signing 3rd party agreements may have additional obligations to meet.
- Students must have a 2.50 minimum GPA to qualify for the scholarship, and to receive payment.
- Enroll full time according to program guidelines.
- Students must complete their program and continue to meet the Agreement requirements for an additional 3 years.

Loan Repayment
- Newly-hired individuals.
- Must live in ND and work in an in-demand occupation within ND.
- Must currently hold a balance on a student loan.
- Maximum loan repayment per year is $5,667.

Apply Today!
Contact your college financial aid office (scholarship application) or the NDUS (loan repayment application) to begin the process!