



Adam Davis

College/Major or Program: BSC, Associates in Applied Science,
Energy Services and Renewable Technology

What is the ND Career Builders Program? The ND Career Builders Scholarship & Loan Repayment program is a tool for businesses to recruit and retain talent in high-need occupations in ND. This unique partnership provides \$1 of state funds for each \$1 of matching funds, up to a total of \$17,000 per recipient! Individuals can receive a scholarship on the front end, loan repayment on the back-end, or both, for their commitment to the state to fill one of the high demand occupations.

Let's chat with Adam about his experience with the program!

Q. Please tell us about your educational journey including your degree, certificate, or credentials.

A. I went to BSC and received my Associates in Applied Science degree in Energy Services and Renewable Technology in May 2021. I was sent to Orlando, FL for 2 weeks for company training.

Q. Tell us about your involvement in the ND Career Builders Scholarship & Loan Repayment program.

A. The ND Career Builders Scholarship program just started as I started school; I was fortunate to receive ND Career Builders scholarships to help pay for school.

Q. What is your current job title, where do you work, and how has your career been impacted by the ND Career Builders Scholarship & Loan Repayment program?

A. I am a Basic Wind Technician at the Bison site north of New Salem, ND. I applied to whatever positions I could find when I was done with school. Even if the position was filled or the posting was old the companies still contacted me to see if I was interested in relocation or traveling. They were impressed with my work history, military service, and that I attended BSC. Relocating or traveling aren't the right choice at this point in my life, so I waited and kept looking at other companies. I found a position for a contractor for a local company. A few times during my interviews they stated they were happy that I was a North Dakota native.

Q. What was the greatest benefit for you from your involvement in the ND Career Builders Scholarship & Loan Repayment program?

A. It was a great feeling knowing that I would receive scholarships and not have to stress about financial aid.

Q. How has the program helped you choose your career or determine your career goals?

A. I had already chosen to be a Wind Technician, but the program helped boost my confidence that I was making a good decision in a high demand field.

Q. What would you tell other students who are considering a high-demand career and committing to this program?

A. High-demand jobs are good for self-esteem. You know that you are doing something worth while and they are good paying jobs. It never hurts knowing that you will get help financially when making a big decision in life.

Q. What would you tell a business who is considering investing or participating in the program?

A. Any business looking for new hires should participate in the Career Builders program. Investing in the program helps students achieve their goals and makes it easier for businesses to find new hires.

Q. In your opinion, why should organizations and/or businesses invest in North Dakota's workforce to keep young adults in the state with programs like this?

A. North Dakota has a strong workforce. We are taught to respect our elders, but we also must respect our youth. The next generation to take the reins must have the same work ethic and drive to keep pushing in the right direction and nurture the future. Investing in the workforce and keeping people here shows that respect.