



Alyssa Stein

College/Major or Program: Bachelor of Science in Nursing,
Sanford Medical Center

What is the ND Career Builders Program? The ND Career Builders Scholarship & Loan Repayment program is a tool for businesses to recruit and retain talent in high-need occupations in ND. This unique partnership provides \$1 of state funds for each \$1 of matching funds, up to a total of \$17,000 per recipient! Individuals can receive a scholarship on the front end, loan repayment on the back-end, or both, for their commitment to the state to fill one of the high demand occupations.

Let's chat with Alyssa about her experience with the program!

Q. Please tell us about your educational journey including your degree, certificate, or credentials.

A. I started the Accelerated Bachelor of Science in Nursing program at Rasmussen University in July 2018. I graduated December 2019, and took my RN-NCLEX Exam in January 2020.

Q. Tell us about your involvement in the ND Career Builders Scholarship & Loan Repayment program.

A. I learned about the ND Career Builders Scholarship and Loan Repayment Program through faculty at Rasmussen University. I applied when nursing became an eligible career in the program.

Q. What is your current job title, where do you work, and how has your career been impacted by the ND Career Builders Scholarship & Loan Repayment program?

A. I am a Registered Nurse at Sanford Health in the Family Birth Center. I work Labor & Delivery as well as Postpartum. I accepted this position before I graduated, and started February 2020. We need more nurses in the field, so this program is helping those who want to become nurses repay their loans and have scholarships to pursue this career path!

Q. What was the greatest benefit for you from your involvement in the ND Career Builders Scholarship & Loan Repayment program?

A. My family and I are grateful for being accepted into the repayment program and having assistance in repaying my student loans.

Q. How has the program helped you choose your career or determine your career goals?

A. I was accepted into the program after I had already pursued my career. However, it has helped me with a goal of paying off my student loans in a more timely manner.

Q. What would you tell other students who are considering a high-demand career and committing to this program?

A. Please apply! If you are interested in an eligible career in this program, it is 100% worth it to be a part of it.

Q. What would you tell a business who is considering investing or participating in the program?

A. By assisting your employee with this program, you are investing in their career and their lives as a whole. It is meaningful to them, their families, and their satisfaction with the business they work for.

Q. In your opinion, why should organizations and/or businesses invest in North Dakota's workforce to keep young adults in the state with programs like this?

A. It is going to help with the staffing shortages we are facing in many different emerging careers. By investing now, businesses are going to be helping the future of our young adults and state as a whole. Young adults need to be shown they can pursue careers, and financial assistance is necessary in order to do that.